



Phoenix Elementary School District No. 1

Regular Session Board Meeting –
April 9, 2009

Dr. Ruth Ann Marston presided over the PESD #1 Governing Board Meeting in the Phoenix Elementary School District Governing Board Room.

Other Board members present at the meeting were:

Mr. Doug Allsworth Ms. Susan Bliss Ms. Liz Meza Dr. Louisa Stark

Also present were:

Ms. Myriam Roa Chief Executive Officer	Mr. Tom Lind Interim Assistant Superintendent for Curriculum and Instruction	Mr. Kenneth Baca Assistant Superintendent for Business Services
Mr. Randy Dickason Executive Director for Human Resources	Ms. Eleanor Moyza Board Secretary	

A. Regular Session – 6:00 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance – Tom Lind

Dr. Marston began the meeting by apologizing to the Jewish Members of our community for holding the Board Meeting on the second day of Passover in the year in which the First Passover Seder was actually held in the White House of the United States and she stated that we do honor the Jewish members of our community but we are just working against some time constraints.

B. Approval of Consent Agenda

1. Minutes – January 15, 2009
2. Ratification of Payroll \$2,276,971.04 and Expense Vouchers \$998,741.85 in the Total Amount of \$3,275,712.89
3. Request for Approval of Financial Reports for Student Activity Funds through February 2009
4. Request for Approval of Out of District Field Trips
5. Request for Approval of Employment of Administrative, Certified and Classified Staff and Employee Contract Adjustments for the 2008-2009 School Year
6. Request for Approval of Separation of Employment, Resignations and Retirements

Ms. Bliss moved for approval of the Consent Agenda and Dr. Stark seconded the motion. The Board unanimously approved the motion and passed the Consent Agenda.

C. Community Communications

See Item G1 (Mr. Andrew Meissen)

D. Chief Executive Officer's Report

None

E. Business Services – Kenneth Baca, Assistant Superintendent

None

F. Curriculum & Instruction – Tom Lind, Interim Assistant Superintendent

None

G. Human Resources – Randy Dickason, Executive Director

1. Request for Approval of Non-Renewal of Administrators and Psychologist: Kimberly Hertzog, Gina Desai and Patricia Jesse

Ms. Bliss moved for approval of Item G1 and Dr. Stark seconded the motion and stated that this is a very difficult time for all of us and she prefers not to be voting on issues like this tonight or any other time and apologized to the people who are affected and stated that she is very concerned about rifting people due to budget constraints and feels very uncomfortable by what we are asked to do.

Ms. Bliss stated that she hopes we receive the money that will enable us to reverse the majority of these actions that will take place tonight.

The Board unanimously approved the motion and Item G1 was passed.

2. Request for Approval of Non-Renewal of Classified Employees *
3. Request for Approval of Non-Renewal of Teachers with Emergency Certifications*
4. Request for Approval of Non-Renewal of Retired Staff who are Working in the District as Retirees*

Ms. Bliss moved for approval of Item G2, G3 and G4 and Dr. Stark seconded the motion. The Board unanimously approved the motion and Items G2, G3 and G4 were passed.

5. Request for Approval of Reduction in Force of Non-Continuing Teachers*

Mr. Dickason stated that based on new information that was just received they are removing Mr. Adam Klingelhoets from the list and with that change so noted, Administration recommends that the Governing Board approve the Request for Reduction in Force for Non-Continuing Teachers.

Ms. Bliss moved approval of Item G5 and Mr. Allsworth seconded the motion.

Mr. Andrew Meissen submitted a Speaker Card and spoke about the RIF regarding his wife, a National Board Certified Teacher in her first year at Heard School.

Dr. Marston replied to Mr. Meissen that in fact, the Board is bound by the Board Policies that are in place at this point and also stated that her son is a first-year teacher at Tucson Unified.

Ms. Bliss reiterated that she is hoping that additional funds will be available so that people will not be rified and also stated that we are in the hands of the State Legislature and we don't know what they're going to do.

The Board unanimously approved the motion and Item G5 was passed.

6. Request for Approval of Elimination of Three NCLB Student Data Technicians*

Dr. Marston confirmed that these positions were only for one year and it was known at the beginning of the school year that these positions were only for one year. Mr. Dickason agreed and stated that it was in accordance with the reorganization presented to the Governing Board

on June 12, 2008 and the employees in those positions had the course of this year to find alternatives and these are the three that did not find alternative positions.

Ms. Bliss moved for approval of Item G6 and Mr. Allsworth seconded the motion. The Board approved the motion and Item G6 was passed.

7. Request for Approval of Issuance of Contracts to Teachers, Administrators, Support Services Staff and Work Agreements for Classified/Support Staff for the 2009-2010 School Year
* Names of employees are in the printed board book which is available for review at the District Office

Dr. Marston asked Mr. Dickason if special steps are being taken to make sure that we know as quickly as possible who plans to return to our District. Mr. Dickason replied they are and Ms. Roa stated that they are offering a \$100 incentive to teachers to return their contracts within five days so that we can know as soon as possible what positions we have available through attrition. She stated that for the \$100 incentive they can return their contract unsigned, with their letter of resignation or unsigned with a request for retirement.

Mr. Dickason stated that with Classified staff, they shortened the return time from 30 days to 15 days and they discussed it with ESPA.

Ms. Bliss moved approval of Item G7 and Ms. Meza seconded the motion. The Board unanimously approved the motion and Item G7 was passed.

H. Board Reports and Requests

1. Request for Approval to Submit Proposals to the Arizona School Boards Association (ASBA) 2010 Political Agenda

Dr. Marston informed the Board Secretary that she'd like to have a proposal submitted to the Arizona School Boards Association requesting that we have the opportunity to bid on utilities.

2. Board Direction to the Chief Executive Officer (if necessary)

Ms. Roa stated that there will be a Special Board Meeting on Wednesday, April 15, 2009 from 8:30 a.m. to 10:30 a.m.

3. Board Report

I. Adjournment

The Board Meeting was adjourned at 6:30 p.m.

Respectfully Submitted,

Dr. Ruth Ann Marston
Board President

RAM: evm

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