



Phoenix Elementary School District No. 1
Regular Public Meeting and Executive Session
October 22, 2009

Dr. Ruth Ann Marston presided over the PESD #1 Governing Board Meeting in the Phoenix Elementary School District #1 Governing Board Room

Other Board members present at the meeting were:

Mr. Doug Allsworth
(Absent)

Ms. Susan Bliss
(came in at 5:45 pm)

Ms. Liz Meza
(Attended Telephonically)

Dr. Louisa Stark

Also present were:

Ms. Myriam Roa
Superintendent

Mr. Tom Lind
Assistant Superintendent
for Curriculum and Instruction

Mr. Kenneth Baca
Assistant Superintendent for
Business Services

Mr. Randy Dickason
Executive Director for
Human Resources

Ms. Eleanor Moyza
Board Secretary

A. Regular Session – 5:30 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance – Silvia Edgerton
3. Adjourn to Executive Session

Dr. Stark moved approval to adjourn to Executive Session and Ms. Meza telephonically seconded the motion. The board approved the motion (3-0) and went into Executive Session at 5:35 pm.

B. Executive Session

1. Receive and Discuss the Superintendent's Professional Goals
§38-431.03.A.1. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.
2. Adjourn to Regular Session

C. Resume Regular Session

Time: 6:33 pm

Ms. Meza was not present telephonically after the Executive Session adjourned.

(Section I was discussed out of the order of discussion)

I. Human Resources – Randy Dickason, Executive Director

1. Receive and Discuss Governing Board Policy Exhibit GCCE-E, Professional Support Staff Conferences Visitations/Workshops (Association Leave), as a First Reading
Dr. Marston stated that it's clear that there are a number of people present that are concerned with the policy changes and since we obviously cannot take any action because it is a First Reading, the purpose is to initiate a dialogue and that will be done first.

The following employees spoke to the Board and expressed their opinions

Ms. Stella Garcia - MIS Telecommunications Technician: Ms. Garcia stated that she has a real concern because she is a true advocate for the school district and the members of our school, the members of our association and for our Support Staff. Dr. Marston stated that the Board's intention was to get the issues of the changes that came along with the budget bill out into the community promptly so that the Board could know what kinds of actions could be taken and a First Reading is a great way to do that. Ms. Garcia hopes that through all this we are able to work something out with the employees and continue a great relationship.

Mr. Perry Young – Interim President of Phoenix Elementary ESPA: Mr. Young stated that he is speaking against the policies that are being proposed and the timeliness thereof and he respectfully asked that the Board *table* these issues until more communication can be had and to seek additional input and wait for responses so that we can get some global information not only from our side but also wait for an updated ASBA Policy Advisory and also a potential Special Session possibly, to be called by Governor Brewer. Mr. Young stated that he's had conversations with Mr. Dickason in regards to the upcoming changes and thanked him for providing him with the information so he could forward it to not only his association leaders.

Ms. Rosalinda Ramirez – PECTA President: Ms. Ramirez stated that PECTA has always attempted to have an open communication process with the District and during the Meet and Confer process period of 2008 and 2009 it was asked from the District Board that any changes to employees' working conditions, salaries and benefits in collaboration of the employees' association. Ms. Ramirez stated that after receiving email from administration regarding the policy changes that will drastically affect the teachers' working conditions and salaries it has become clear to them that their voices and concerns were not considered. She stated that a Meet and Confer Process has been established in this District that would address these policy changes, working conditions and salary issues and further stated that they are hereby requesting that the Meet and Confer Process be earlier so that they can address all policy changes that affect the employees. Ms. Ramirez stated that they are aware that this is a First Reading and furthermore it is their understanding that current policy must remain in place for this academic school year. School employees are entitled to rely on the statutes, contractual provisions, policies and regulations and those governing employment conditions that exist when they were entered as part of the employees' contract. She requested that this discussion take place in Meet and Confer and that the procedures that are in place be followed.

2. Receive and Discuss Governing Board Policy GCO; the Regulation GCO-R; and the Exhibit CGO-E, Evaluation of Professional Staff Members, as a First Reading
3. Receive and Discuss Governing Board Policy GCQA and the Regulation GCQA-R; Professional Staff Reduction in Force, as a First Reading

D. Approval of Consent Agenda

1. Ratification of Payroll \$1,936,348.04 and Expense Vouchers \$857,676.79 in the Total Amount of \$2,794,024.83

10/22/09

2. Request to Approve Out of State Travel
3. Request for Approval of Employment of Administrative, Certified and Classified Staff and Employee Contract Adjustments
4. Request for Approval of Separation of Employment, Resignations and Retirements
Ms. Bliss moved approval of the Consent Agenda and Dr. Stark seconded the motion. The Board approved the motion (3-0) and the Consent Agenda was passed.

E. Community Communications

None

F. Superintendent's Report

1. Awards and Recognitions

Ms. Roa recognized Dr. Carolyn Taylor, Principal of Herrera School and Ms. Silvia Edgerton, Assistant Principal of Herrera School for the hard work they put into organizing Herrera School's Ground-Breaking, which took place on October 13. Dr. Taylor stated that the ground-breaking event gave them an opportunity to publicly announce to their community that the Performing Arts Center at Herrera is coming to fruition and that it is going to happen. She stated that they had the opportunity to showcase their fine arts program and they had students in Kindergarten through 8th Grade performing their dance program, drama program and their vocal and instrumental program as well as Visual Arts and the flag that is up there is the flag that the Visual Arts teacher put together. Dr. Taylor stated that they had community members there as well as students and parents to participate in this occasion and that Dr. Marston even brought her sister, who lives out of town.

Ms. Edgerton thanked everyone who was involved in this project, especially the Maintenance Department and stated that Tony was great and she really appreciated their help and great teamwork.

- Ms. Roa gave recognition to Dr. Jill Andrews of Director of Federal Programs and her husband, James and stated that we appreciate them for offering their windows at Artisan Village, located on Central Avenue to be used as an art gallery to show off Phoenix Elementary Students' artwork. A team, including John Avedesian went in there and put up the artwork.

2. Announcements

Ms. Roa announced that Phoenix Community Alliance is inviting everyone, including the public to attend A New Vision for Learning on November 19th at 4:00 pm at University Public Schools, in affiliation with Arizona State University in partnership with Phoenix Elementary School District #1. The introduction will be done by our partners, the Phoenix Community Alliance and there will be guided tours by the students, so the event will be student-centered.

G. Business Services – Kenneth Baca, Assistant Superintendent

1. None

H. Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. Request for Approval of Intergovernmental Agreement with the District and Maricopa County for the Maricopa County Tobacco Use Prevention Program
Guest Speakers: Ms. Sara Meyer from Bethune School and Mr. Charles Garcia from Emerson School
Ms. Bliss moved for approval of Item H1 and Dr. Stark seconded the motion. The Board approved the motion by 3-0 and Item H1 was passed.
2. Request for Approval of Agreement with Greater Phoenix Urban League Head Start for Preschool Services

Ms. Bliss moved for approval of Item H2 and Dr. Stark seconded the motion. Dr. Stark asked which schools this program will be used in and Mr. Lind stated that the schools will be Heard, Capitol, Bethune and Lowell School. The Board approved the motion (3-0) and Item H2 was passed.

3. Request for Approval of Intergovernmental Agreement with the District and Arizona State University College of Teacher Education and Leadership for the EXCEL Project
Ms. Bliss moved for approval of Item H3 and Dr. Stark seconded the motion which the Board approved (3-0) and Item H3 was passed.
4. Request for Award of Request for Proposal #004-0910 for Professional Development Training
Ms. Bliss moved for approval of Item H4 and Dr. Stark seconded the motion.
Mr. Perry Young submitted a Speaker Card and spoke to the item.
The Board approved the motion by 2-0 (Ms. Bliss abstained) and Item H4 was passed.
5. Receive and Discuss Drop-Out Prevention Strategies Within the School District
Dr. Ronnie Pitre, Bethune School Principal and Ms. Milinda Crawford, Positive Behavior Intervention Specialist (PBIS), also of Bethune School presented information to the Board. Ms. Bliss requested that the Board receive information at every benchmark test of how many 3rd graders are reading on grade level and the next time it's done again, she'd like the same information to include 5th graders' information. She requested all the scores on 8th graders (math, reading, writing and all other scores) in the same way that they are provided information about the number of Out of School Suspensions.
6. Request for Award of Request for Proposal #001-0910 for a School and Community Culture and Climate Program
Ms. Bliss moved for approval of Item H6 and Dr. Stark seconded the motion. The Board approved the motion by 3-0 and Item H6 was passed.

J. Board Reports and Requests

1. Update on University Public School Phoenix (UPSP)
Board Members and the public were invited to attend the Phoenix Community Alliance's A New Vision for Learning on November 19th at 4:00 pm at University Public Schools, in affiliation with Arizona State University in partnership with Phoenix Elementary School District #1. The introduction will be done by our partners, the Phoenix Community Alliance and there will be guided tours by the students, so the event will be student-centered.
2. Board Direction to the Superintendent (if necessary)
Dr. Stark asked for information regarding how many kids who went on to one of the Phoenix Union Schools finished school, at what level they came in and what percentage of them graduated. Ms. Roa stated that we have not received the report in two years and Phoenix Union puts that report together for us. Ms. Bliss stated that we need to be aware of kids who have almost no high school credits and they are advancing in age. She stated that some of the classes we teach may allow them to get high school credits. Ms. Roa stated that the last time she checked we have students that are taking advanced math classes at Central High School and Dr. Marston stated that they would like more information on that.

Ms. Bliss stated that she wants to know about how much we are concentrating on the kids' going to and from school, because that's often a fairly scary trip and that's something that keeps the kids from coming to school if they're afraid to come to school. She stated that nationally, crimes against children happen in that 3:00 pm to 6:00 pm time frame. Ms. Roa stated that they would get some information on that.

3. Board Report
None

K. Adjournment

The Governing Board Meeting adjourned at 8:37 p.m.

Respectfully Submitted,

Dr. Ruth Ann Marston
Board President

RAM: evm