



Phoenix Elementary School District No. 1
Regular Public Meeting/Regular Session
October 14, 2010

Dr. Ruth Ann Marston presided over the PESD #1 Governing Board Meeting in the Phoenix Elementary School District Governing Board Room.

Other Board members present at the meeting were:

Mr. Doug Allsworth

Ms. Susan Bliss
(Absent)

Ms. Liz Meza

Dr. Louisa Stark

Also present were:

Ms. Myriam Roa
Superintendent

Mr. Tom Lind
Assistant Superintendent
for Curriculum and Instruction

Mr. Kenneth Baca
Assistant Superintendent
for Business Services

Mr. Randy Dickason
Executive Director for
Human Resources

Ms. Eleanor Moyza
Board Secretary

A. Regular Session – 6:00 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance – Rosanna Hidalgo

B. Approval of Consent Agenda

1. Ratification of Payroll \$3,844,815.61 and Expense Vouchers \$2,146,397.68 in the Total Amount of \$5,991,213.29
2. Request for Approval of Gifts and Donations
3. Request to Approve Out of District Field Trip
4. Request for Approval and Ratification of Partnership with Experience Matters and Hands on Greater Phoenix to Provide Adult Volunteers at Three District Schools for the 2010-2011 School Year
5. Request for Approval or Ratification of Employment of Administrative, Certified and Classified Staff
6. Request for Approval of Separation of Employment, Resignations and Retirements
7. Request to Approve the Revised Teacher Instructional Summative Evaluation Report
Dr. Stark moved for approval of the Consent Agenda which also acknowledged the change in date on Personnel Actions recommended; the Request for Approval of Separation of Employment listed on the sheet and is the 6th item down the list and the date has been changed because the teacher indicated has moved to another district. Mr. Allsworth seconded the motion, the board approved the motion by 4-0 with each member stating “aye” and the Consent Agenda was passed.

(Item D was discussed out of the order of discussion)

D. Superintendent’s Report

1. Awards and Recognitions

Valley Youth Theatre –

- *Ms. Roa gave recognition to Valley Youth Theatre and stated that our continued partnership with them has been a true blessing because thousands of children from Phoenix Elementary School District #1 have benefited from the Literacy and Arts Program offered to our district. Since 1996, over 23,134 Phoenix Elementary School District students have benefited from performances and literature materials valued at approximately \$578,350. Ms. Rosanna Hidalgo, Lowell School Principal and Mr. Frank Diaz, Lowell School Counselor presented a plaque to Ms. Antioco, the Educational Director for Valley Youth Theatre and thanked her for the donations to our school district. Ms. Hidalgo also thanked Mr. Diaz for working with Valley Youth Theatre because he is the District Liaison so that all students in Phoenix Elementary can benefit from this opportunity. Mr. Diaz thanked Ms. Antioco on behalf of all the children at Phoenix Elementary. Ms. Antioco thanked everyone for the recognition and stated that the goal of Valley Youth Theatre is to inspire children to be the greatest they can be and if they try and aspire to be the greatest they can be, anything is possible. She stated that it's really important for the children to go out and experience the arts, creativity and imagination because without that, it's really hard to be inspired.*
- *Native American Cultural Camp at Capitol School and Herrera –Under the Sea Theme*

Ms. Roa gave recognition to Dr. Ruth Ann Marston for her idea for the Native American Cultural Camp and also gave recognition to Mr. Curtis Johnson of the PEER Team that implemented the idea. Mr. Johnson presented pictures and described how the Peer Week went during the Fall Break and stated that some very important people such as Ms. Kathy Savala were very instrumental in helping reach out to our Native American Community and gathering some of those resources to bring in some of the great vendors they had and some of our own teachers to put on the camp for the students. Ms. Roa also thanked Ms. Savala for helping us bring all these resources together. Mr. Johnson stated that it was a wonderful camp and they participated in the Pueblo Grande Archeological Park and Museum and they studied Native American Ruins, the students studied code-talking, symbology, Native American jewelry, pottery and students produced some artifacts that week and had such a good time. He stated that Mr. Tony Redhouse of the Navajo Community put on a wonderful performance and allowed the kids to get on stage and use different Native American instruments, using animal skins and things of that nature to produce different sounds so the children could see the life and the spirit of the Native American Community and how they emphasized the music as a way to inspire people in terms of healing and how to make themselves better as a person. He stated there were about 185 students at that site and several of our Native American teachers also participated in the camp and were producing different forms of artwork which is being displayed in the cafeteria and he stated that he played some instruments as well. Mr. Tom Lind thanked the extended planning committee which includes Ms. Sara Bresnahan, Dr. Jill Andrews, and he stated that a great deal of thanks needs to go to Mr. Curtis Johnson and Ms. Kathy Savala for their work in doing the day to day planning for the activities. Mr. Lind also thanked Dr. Zehrbach at Herrera School and Mr. Sanders at Capitol, who were the participating principals. Ms. Roa stated that Curtis also coordinated the entire Fall Break PEER Camp at Herrera School and their theme was "Under the Sea" and Curtis reported that there were about 196 students at Herrera School.

Enrollment Incentive Checks -

- Ms. Roa spoke about the Enrollment Report and was pleased to announce that the District increased enrollment on the 40th Day by 100 more students over last school year. She stated that the distribution of Enrollment Incentive Checks began today for all eligible employees and a total of 1,065 employees each received a check in the gross amount of \$127.50. She stated that they originally estimated the cost to be approximately \$140,500, however, when including benefits which are Social Security and the employee-related benefits, the total amount paid out was \$159,910.72 and this payroll voucher will be presented for ratification at the October 28th Governing Board Meeting.

2. Announcements

- Ms. Roa stated that Metro Phoenix experienced a severe hail storm that affected twelve (12) of our schools. Ms. Roa stated that at this time, the estimated total damage to the district is \$235,000 that will be covered through our insurance with the Trust. The hailstorm damaged air-conditioning units' coils at six of our schools, which are in the process of being replaced and the damage to the air conditioning units is the bulk of the expense. The three schools that experienced the most damage are Bethune, Capitol and Heard Schools. Bethune School had eleven (11) air conditioning units damaged with an estimated cost of \$43,776, Capitol School, approximately \$31,977 in damages to 27 skylights and six air conditioning units. Heard School experienced approximately \$150,000 in damages to 32 air conditioning unit coils along with light fixtures and shade structures. The recent storm also gave us the opportunity to correct issues with the Herrera Performing Arts Center, although no damage occurred to classrooms, some roof leaks and drainage issues were discovered in the center that are being corrected without any cost to the District. No disruption of instructional time has been experienced as the air conditioning units are able to function in heat that is less than 100 degrees. Plant Services is working directly with the school principals to ensure repairs are made without disrupting student-learning.

McDonald's McTeachers' Night

- Ms. Roa announced that Edison School will be having their first McDonald's Mc Teachers' Night on October 21st, which is located on the SW corner of 7th Street and McDowell Road. The event will take place between 4:30 and 7:30 p.m. and Edison Staff will be working behind the registers and Edison School will receive a percentage of the profits earned during these hours and this is only good for customers who order inside and does not include the drive-thru. Ms. Roa invited everyone to help Edison, have some McDonald's and have a good time.
- Ms. Sara Bresnahan announced that Herrera School will hold their dedication and grand opening ceremonies next Thursday night, October 21st at 5:00 p.m. for the Herrera Performing Arts Center

C. Community Communications

Ms. Rosalinda Ramirez thanked the governing board for the Student Enrollment Checks that everyone received today.

(Item E2 was discussed out of the order of discussion)

E. Business Services – Kenneth Baca, Assistant Superintendent

2. Request for Approval of the Annual Financial Report for Fiscal Year 2010
1. Request for Approval of Additional Sole Source Vendors for 2010-2011 School Year

The board discussed and decided without the need for a motion, that Sole Source Vendors over \$50,000 will come to the board for approval as separate Action Items. Sole Source Vendors under \$50,000 will come to the board for approval as Consent Agenda Items.

Mr. Allsworth moved for approval of Item E1 and Item E2 and Dr. Stark seconded the Motion. The board approved the motion by 4-0 and Item E1 and Item E2 was passed.

F. Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. None

G. Human Resources – Randy Dickason, Executive Director

1. Request for Approval of the Recommendation of the Review Committee Regarding the 2009-2010 Proposition 301 Award for Student Achievement for Shaw Elementary

Mr. Dickason reported to the board that Shaw School did not reach the level required to receive their Prop 301 money for Student Achievement, which would have been a total of \$564.75 for each of those teachers. He stated that there was a process by which they could have a committee bring information for review based upon a rubric that was approved by the governing board in the plan to see if they could demonstrate that sufficient efforts were made towards student achievement, to go ahead and give the award. He stated that at the first review, they also did not, in the eyes of the committee, substantiate those additional efforts, so they were invited back on September 27 to actually make a presentation with a committee and the committee did give very serious consideration and looked into every opportunity they could, to show enough points in the rubric but they did not feel there was sufficient evidence, so they're asking that a recommendation be made to the board that one half of the award be denied for student achievement to Shaw Elementary, which means that they would receive \$282.38 instead of the \$564.75. He stated that the actual recommendation is that the governing board approve the recommendations of the review committee to affirm the denial of one half the award of student achievement to Shaw Elementary.

Ms. Meza moved for approval of Item G1 and Dr. Stark seconded the motion.

Ms. Milly Franks from Shaw School submitted a Communications Card and stated that her staff would like to make one last plea to the board so that they can get their 301 funds. She stated that Shaw Instructional Staff worked very, very hard last year to increase student learning. They followed the Arizona State Standards, they used the pacing guides provided by the district, they reviewed the data, all the Galileo tests and looked at them to see where they needed to target instruction and she thinks they did more last year than the year before. She stated that Mr. Dickason and Ms. Marston went to their school and informed them that they could do an appeal if they really feel that they did what they're supposed to do and they were given all the steps they needed to follow. However, they were told that they didn't give enough information, but she feels that now they have everything they needed. She asked the board members to override Mr. Dickason's decision or postpone the decision and let him look at the latest information: they were supposed to get 21 points, but they got 19 points and the two points they were really low in was community involvement. However, they did a lot of community involvement; they did Academic Nights, they did Bug Awards, they did a Neighborhood Walk with all the people in their neighborhood and they got an award for having more teachers and more students involved than other schools and they had Tea with the Principal.

Dr. Marston stated that she would consider a motion to table this item and it should be by the maker of the last motion and should be pending the reconsideration by the

committee if they choose to reconsider and the committee should have the option to reconsider or not, based on the date.

Ms. Liz Meza, made a substitute motion with Dr. Stark's consent (who had seconded the motion), to table this item, pending reconsideration by the review committee, if they choose to. Mr. Allsworth stated that the board members have no objection to reconsideration past the deadline, under the circumstances presented. Dr. Stark seconded the motion. The board approved the motion by 4-0 and Item G1 was tabled.

2. Receive and Discuss Various Governing Board Policies as a First Reading

Dr. Marston stated that one of her concerns is that changes should be "highlighted" for easier reference, so that they can see what has been changed.

Her second concern is that she knows they will have to change the policy on how they evaluate the Superintendent which means they will have to change the school district's goals and objectives or else they will have to look at them and present them in a different way because the governing board has to evaluate the Superintendent in such a way that 20% of the Superintendent's salary is based on student achievement, by law and they must do that. She stated that she wants to pull them out and not consider them for a "first read" because they'll have to be changed later. Therefore, the board will accept everything except policies related directly to the Superintendent's evaluation as a First Read (only the ones they have in front of them now), A-C.

H. Board Reports and Requests

1. Update on University Public School Phoenix
None
2. Board Direction to the Superintendent (if necessary)
Mr. Allsworth stated that they're pulling the policies and statements regarding the Superintendent's evaluation and the rest is accepted as a First Read and we'll have these at the Board Study Session next week for further discussion.
3. Board Report

I. Adjournment

Mr. Allsworth moved to adjourn the board meeting and Dr. Stark seconded the motion. The board meeting was adjourned at 7:00 p.m.

Respectfully Submitted,

Dr. Ruth Ann Marston
Board President

RAM/evm