



Phoenix Elementary School District No. 1

Notice of Regular Public Meeting – Notice of Regular Session – Executive Session March 17, 2011

Dr. Ruth Ann Marston presided over the PESD #1 Governing Board Meeting in the Phoenix Elementary School District #1 Governing Board Room.

Other Board members present at the meeting were:

Mr. Doug Allsworth Ms. Susan Bliss Ms. Liz Meza Dr. Louisa Stark
(Absent)

Also present were:

Ms. Myriam Roa Mr. Tom Lind Mr. Kenneth Baca
Superintendent Assistant Superintendent Assistant Superintendent
for Curriculum and Instruction for Business Services

Mr. Randy Dickason Ms. Eleanor Moyza
Executive Director for Board Secretary
Human Resources

A. Regular Session – 6:00 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance – Tom Lind
3. Adjourn to Executive Session

(Item C, the Consent Agenda, was discussed out of the order of discussion)

C. Approval of Consent Agenda

1. Ratification of Payroll \$4,167,924.85 and Expense Vouchers \$833,423.52 in the Total Amount of \$5,001,348.37
2. Request to Approve Out of District Field Trips
3. Request for Approval or Ratification of Employment of Administrative, Certified and Classified Staff
4. Request for Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
5. Request for Approval of Separation of Employment, Resignations and Retirements
6. Request for Approval of Non-Renewal of Retired Staff Who are Working in the District as Retirees

Ms. Bliss moved for approval of the Consent Agenda and Ms. Meza seconded. The board approved the motion by 4-0 and was passed.

E. Superintendent's Report

1. Awards and Recognitions
Ms. Roa gave recognition to Ms. Kathy Savala and Mr. Curtis Johnson for their work

with the Kenilworth School Native American Cultural Camp and Under the Sea program that was held at Shaw School during intersession.

2. Announcements

Ms. Roa addressed an article that was in the Arizona Republic regarding cheating on tests and Ms. Kathy Marston, Director of Assessment also spoke to the item.

(The following items were discussed out of the order of discussion)

G. Curriculum & Instruction – Tom Lind, Assistant Superintendent

4. Request to Approve Memorandum of Understanding between the District and Valley of the Sun United Way (VSUW) for the Destination Graduation Project at Dunbar School
Ms. Loraine Payton, Dunbar School Principal was present at the meeting. Guest Speaker: Ms. Michele Gayles, Project Lead for Valley of the Sun United Way.
*Ms. Bliss moved for approval of Item G4 and Mr. Allsworth seconded.
The board approved the motion by 4-0 and was passed.*

F. Business Services – Kenneth Baca, Assistant Superintendent

1. Request to Approve the Award of Request for Proposal #007-1011 for Employee Health Insurance to BlueCross BlueShield of Arizona for Medical Services, Delta Dental for Dental and Vision Services, and BASIC Western USA for FSA and Cobra Administration Services
Mr. John Coyle of Segal, the District's Medical Benefits Advisor, was present.
*Ms. Bliss moved for approval of Item F1 and Ms. Meza seconded.
Dr. Marston, Ms. Meza and Ms. Bliss voted in favor and Mr. Allsworth abstained.
Item F1 was passed by 3-1.*

(The Board Members adjourned to Executive Session at approximately 6:25 p.m.)

B. Executive Session

§38-431.03.5. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

1. Receive and Discuss the Meet and Confer Salaries, Proposals and Budget Impact.
2. Adjourn to Regular Session – 7:02 p.m.

F. Business Services – Kenneth Baca, Assistant Superintendent

2. Request to Receive and Discuss the Use of Staff Vending Machines
Item F2 was deferred at the request of Dr. Stark.
3. Request to Approve the Location of the Governing Board Room as Illustrated in Option 2 of the Proposed Emerson Court Renovation Project
*Ms. Bliss moved for approval for Option #2 in Item F3 and Ms. Meza seconded.
The board approved the motion by 4-0 and was passed.*

G. Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. Request to Approve Out of State Travel
This request for Out-of-State Travel is for a Montessori Teacher to continue her certification coursework in Dallas, Texas this summer.
Ms. Bliss moved approval and Mr. Allsworth seconded the motion. The board approved the motion by 4-0 and was passed.

D. Community Communications

None

G. Curriculum & Instruction – Tom Lind, Assistant Superintendent

2. Request to Approve the Purchase of Family Life Education Materials for Grades 6th, 7th and 8th

Ms. Bliss moved for approval of Item G2 and Mr. Allsworth seconded. The board approved the motion by 4-0 and was passed.

3. Request to Approve Memorandum of Understanding between the District and Maricopa County Community College District (MCCCD) to Provide ESL/Adult Basic Education Classes at Dunbar School

Ms. Bliss moved for approval of item G3 and Ms. Meza seconded.

- Classes will be held at Dunbar School and are primarily for the families at Dunbar School, however parents from our other schools may attend *if the classes at Dunbar are not filled.*

- There will be **no** restrictions on parents' immigration Status.

The board approved the motion by 4-0 and Item G3 was passed.

5. Request to Receive and Discuss and Possible Action on the Early Release Schedule
Mr. Lind recommended that the board approve the 2011-12 Wednesdays' Early Dismissal Schedule as presented in the board packet to include the summary page.

Ms. Bliss moved for approval of Item G5 and Mr. Allsworth seconded.

The following District employees spoke in support of the Early Release Schedule:

- Ms. Ginger Baron/Media Specialist at Lowell School stated that she is in support of the Early Release Day Schedule as it currently is.
- Ms. Rosalinda Ramirez, PECTA President spoke in support of the Early Release Schedule.
- Ms. Garthanne de Ocampo, Emerson School Principal, spoke in support of the Early Release Schedule.

The board approved the motion by 4-0 and was passed.

H. Human Resources – Randy Dickason, Executive Director

1. Request for Approval of Select Governing Board Policies from Sections G and H as First Readings

Dr. Marston asked for two motions; the first motion will be so that errors on policies (spelling, grammatical and punctuation) *that are discovered before all the policies are put together in the book may be corrected.*

Dr. Marston moved for approval and Ms. Bliss seconded the motion. The board approved the first motion by 4-0 and was passed.

For the second motion, Ms. Bliss moved to approve the board policies as a First Reading and Mr. Allsworth seconded the motion, which the board approved by 4-0 and was passed.

2. Request for Approval of Procedures for Implementation of a Professional Staff Reduction in Force

Ms. Bliss moved for approval of Item H2 as presented in the board book of today and

stated that she will leave it open for any additional caveats that staff might have and Mr. Allsworth seconded the motion. Mr. Dickason stated that the caveat that they had to offer was that they had originally planned to offer an extra point in the point-totals for professional development but after getting considerable feedback from administrators and teachers, they recognized that this process took longer than they thought and it would really not give them sufficient notice to come out now and, if a RIF were coming up in the near term, they wouldn't have had time to pursue extra professional development; so they would like board authorization, if approved, to not include the professional development point for this time and will be suspended for one year.

Ms. Bliss amended her motion to include the exception of the 1 (one) point which would not be in effect for this contract year, but would be in effect for the following contract year. The board approved the motion by 4-0 and was passed.

I. Board Reports and Requests

1. Request for Approval to Submit Proposals to the Arizona School Boards Association (ASBA) 2012 Political Agenda
Dr. Marston recommended that we submit the same proposals as we did last year and Ms. Roa stated that Dr. Stark suggested that we handle this item next time. Dr. Marston agreed and stated that we will put off the next item until the next board meeting.
2. Select a Delegate and an Alternate Delegate for the ASBA Delegate Assembly
This item was placed on hold until next time.
3. Update on ASU Preparatory Academy Phoenix Elementary District
Ms. Roa stated that they had a presentation at the Superintendent's Breakfast Meeting yesterday and recruitment efforts for the 9th graders to the ASU Preparatory Academy, not just for the downtown campus but also for the Polytechnic Campus are underway and looks promising. Ms. Roa feels that the collaboration where Phoenix Elementary School District is assisting the process has just deepened as we are there to help them and support them as well.
4. Board Direction to the Superintendent (if necessary)
Dr. Marston directed Ms. Roa to tell them about the changes in the board meeting dates. Ms. Roa stated that she would like to have an extra Meeting on April 7, 2011 to bring to the board Action Items to the board for a preliminary budget and a contingency budget, similar to last year that will help us to determine if we actually must have a RIF and subsequent to that, hopefully, issue contracts by the 28th, but we need to have that meeting ahead of time, on April 7th. This meeting will be a Special Purpose Meeting with approximately three agenda items; budget, discussion on reorganization to address how the budget will be cut and possible action items on personnel. It was decided that the Special Purpose Board Meeting will be held on Thursday, April 7 at 6:30 p.m.
5. Board Report
None

J. Adjournment

The board meeting adjourned at approximately 8:00 p.m.

Respectfully Submitted,

Dr. Ruth Ann Marston
Governing Board President

RAM/evm