

**Regular Public Meeting
January 12th, 2012**

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board Room.
Other board Members present were:

Mr. Doug Allsworth
Ms. Liz Mesa (absent)

Dr. Louisa stark

Ms. Susan Bliss

Also present were:

Ms. Myriam Roa
Superintendent

Mr. Randy Dickason
Executive Director for
Human Resources

Mr. Tom Lind
Assistant Superintendent
Curriculum & Instruction

Ms. Magda Nunez
Interim Asst. Superintendent
Business Services

Jennifer Carpenter
Board Secretary

A. Regular Session – 6:00 p.m.

6:09 PM

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance – Susan Engdall

B. Approval of Consent Agenda Taken out of order

1. Ratification of Payroll \$4,823,512.30 and Expense Vouchers \$3,229,059.40 in the Total Amount of \$8,052,571.75
2. Request to Approve Out of District Field Trip
3. Request for Approval or Ratification of Employment of Administrative, Certified and Support Staff
4. Request for Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
5. Request for Approval of Separation of Employment, Resignations and Retirements

6. Request for Approval of Revised Arizona Minimum Wage

Ms Bliss moves approval of the consent agenda. Dr. Stark seconds the motion. The board approved the motion (4-0) and motion was passed.

Agenda Item taken out of order

E. Business Services – Magda Nuñez, Interim Assistant Superintendent

1. Request to Receive and Discuss Progress of Emerson Court Renovation

Slides presented by McCarthy. Mr. Adams and Mr. Murana.

Regular agenda items resume.

C. Community Communications

This is the time for the public to comment. Members of the board may not discuss items that are not specifically on the agenda. Therefore, pursuant to A.R.S. §38-431.01(G), actions taken as a result of public comment will be limited to directing staff to study the matter, responding to criticism, or rescheduling the matter for further consideration and decision at a later date.

Note:

- Agenda items may be taken out of order.
- Time for comments may be limited to ensure that different viewpoints are heard.

No community Communications at this time.

D. Superintendent's Report

1. Awards and Recognitions

Board recognition of John Kain for winning a grant called Cartooning your way to a better school. The school won over 4,000 dollars.

Board recognition for Steve Larson for winning the NFL Grant for Faith North School.

2. Announcements

Shaw, Heard, Lowell, Emerson, Capitol, and Magnet were all submitted to APS for Solar Incentive. Other schools unable to for various reasons.

Rio Salado will be vacating the Ann Ott Building by the end of June.

Agenda item taken out of order

A.

3. Nomination and Election of the Governing Board President

Dr. Stark Nominates Dr. Ruth Ann Marston, Ms. Bliss seconds. The board approved the motion (4-0) and motion was passed.

Regular agenda items resume.

F. Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. Request for Approval of Hearing Officers for Student Disciplinary Hearings
Fred Coates and Donna Michaels will be recommended to Ms. Bliss motions, Dr. Stark seconds, all in favor.
2. Request to Approve Out of State Travel
Ms. Bliss moves, Dr. Stark seconds. The board approved the motion (4-0) and motion was passed.

G. Human Resources – Randy Dickason, Executive Director

1. Request for Approval of List of Hearing Officers Provided by the State Department of Education

For the record, the names are stated by Mr. Dickason: Gene Bajakes, Ernest Calderon, Nicholas Enoch, Richard Fincher, Paul Hanley, Charles Herf, William Horder, Patrice Horstman, Bennett Huffert, Larry Kelly, Donna Michaels, Harold Murko, Robert Oberstein, Candace Pardie, Dean Pickett, Mary Simonson, Gail Tucker, and David Williams.

For the record, clarification is asked for by Dr. Stark. These hearing officers will be available for staff, as opposed to students in item F1. It is discussed that we would not be obligated to use only the hearing officers on the list. Mr. Dickason explained that most of the time this would be the case, but that there are special circumstances in which this might not happen. He also explained that the hearing officers on the list are paid at their standard rate, but if someone not on the list were chosen, Phoenix Elementary would need to secure quotes for competitive bidding.

Approval moved by Mr. Allsworth, seconded by Dr. Stark. The board approved the motion (4-0) and motion was passed.

2. Request for Governing Board to Receive and Discuss Report Regarding 2010-2011 Teacher Evaluations
Mr. Dickason explained item G2 describing the procedures involving teacher ratings by school. The Department of Education will need reports on the teacher evaluations overall by school. Mr. Allsworth points out the subjectivity involved in these teacher evaluations and that the percentages may be dependent on the principal's input. Mr. Allsworth had concerns about how the data is used because of the amount of subjectivity involved. Mr. Dickason explains that this is the first year that this will be required by ADE.
3. Request for Governing Board to Receive and Discuss Information and Provide Direction to the Superintendent Regarding Required Revisions to the Performance Evaluation Instruments and Processes for Teachers and Principals
Mr. Dickason explains handouts, one of which is a teacher and principal evaluation instrument draft. MCESA (County Superintendent of Schools) also released some handouts which Mr. Dickason handed out. The committee met over several hours to format the new teacher evaluation instrument. The question posited by Ms. Roa is "Do we want to look at the MCESA evaluation form or continue formatting our own?"

MCESA would be happy to come in and present more information on the new evaluation tools. Next year a new system will have to be used (because of new legislation).

Ms. Bliss asked if this was a mandatory option. Ms. Roa stated that our current evaluation instruments do not meet the standards, thus it is mandatory for us to change our evaluation procedure. It will need to be in place before next year. It will be the new evaluation instrument for the 12-13 school year. Ms. Bliss would like to hear from the committee. Dr. Marston stated that the staff should be involved in its development. MCESA stated that it would be up to the district. There will be a cohort and there will be opportunities to have a multiple school district forum. Dr. Marston stated that the school district will need to be presented the information as soon as possible. Ms. Bliss believes that it should stay in the hands of staff and Dr. Stark agrees. Mr. Allsworth asked that if we do participate, that we be inclusive as possible.

Rosalinda Ramirez speaks on behalf of the committee (Community Communications Card on agenda item G3). Ms. Ramirez asked that the board remain open minded and that they explore all options. She is also concerned about the timeline, but she wished that all options would be explored.

Kathy Marston speaks on behalf of MCESA option. 33-50 Percent of evaluations will now be required to be quantitative, based on student data. Music, Art, and PE will be considered. Ms. Marston stated that 60 percent of teachers don't have any AIMS scores or other obvious quantitative data. Being part of the MCESA option will help determine what tools to use to determine quantitative scores to use in the non-AIMS teachers.

Mr. Jack Day spoke about the committee and how much work would be involved in the district having to take care of all the details of the teacher evaluation instrument. The advantage to using the county's instrument is that it has already been created and formed.

Dr. Marston summarized. She understood that a study session will not be necessary, but that they will need more information presented to them at the next regular session. Ms. Roa stated that it would be worthwhile if regular progress updates are presented to the board in regular intervals. No action will be taken until a detailed presentation is made.

H. Board Reports and Requests

1. Board Direction to the Superintendent (if necessary)

Dr. Marston asked for an update on the Arizona Centennial. Ms. Roa shared that Mr. Lind and she have been discussing this and they have been mentioning this to the school sites.

Mr. Allsworth stated that ASU Prep also has a committee and that it may be prudent to collaborate for help on the teacher evaluation instrument.

2. Board Report

I. Adjournment

Moved by Dr. Stark, Seconded by Mr. Allsworth. The board approved the motion (4-0) and motion was passed.

Board packets containing information for this meeting may be reviewed in each of the school offices and at the reception desk at the Emerson Court Administrative Complex. Additional material may be added to the packet up to 24 hours before the Governing Board meeting and will be available in the Superintendent's and at the reception desk at Emerson Court. Anyone requiring special accommodations or Spanish translation, please contact the Governing Board office at 602-257-2912. This notice posted pursuant to A.R.S. §38.431.02. The next Governing Board/Study Session meeting will be held on Thursday, March 22, 2012 at 6:00 p.m.

The board meeting was adjourned at 8:30 p.m.

Respectfully submitted,

X

Dr. Ruth Ann Marston
Board President, Phx. Elem. School Dist. #1

RAM: jc