



Elementary School District #1

...where tradition and innovation merge to create the future.

**Regular Public Meeting
February 9th, 2012**

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board Room.

Other Board Members present were:

Mr. Doug Allsworth

Dr. Louisa stark

Ms. Susan Bliss

Also present were:

Ms. Myriam Roa
Superintendent

Mr. Randy Dickason
Executive Director for
Human Resources

Mr. Tom Lind
Assistant Superintendent

Ms. Magda Nuñez
Interim Assistant Superintendent

Lillian Hameed
Board Secretary

A. Regular Session – 6:00 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance –Ryan Williams

Agenda item taken out of order.

C. Approval of Consent Agenda

1. Ratification of Payroll \$2,057,982.61 and Expense Vouchers \$2,603,933.75 in the Total Amount of \$4,661,916.36
2. Request to Approve the Memorandum of Agreement with the Maricopa County Community College District to Provide ESL/Basic Literacy Classes for Parents at Bethune, Dunbar and Herrera Schools
3. Request to Approve Agreement with Phoenix Union High School District No. 210 for the Sharing of Data Among Partner Educational Institutions
4. Request for Approval for In State Travel
5. Request to Approve Out of State Travel
6. Request to Approve Out of District Field Trip
7. Request for Approval or Ratification of Employment of Administrative, Certified and Support Staff
8. Request for Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
9. Request for Approval of Separation of Employment, Resignations and Retirements
10. Request for Approval of Uncompensated leave of Absence

Dr. Marston makes record of changes to the Consent Agenda, which consists of the addition of Lowell School to item C.2, which deals with ESL/Basic literacy classes for parents.

Mr. Allsworth moved to approve the Consent Agenda, Dr. Stark seconded.

Dr. Stark has inquiries in reference to C. 2. She asks whether parents who do not have citizenship documentation are included. Ms. Roa explains that they are most definitely included because it is offered through donation from the Phoenix One Foundation.

Dr. Stark also has a question about C.4, as to whether the whole Nutrition Department would be included. Ms. Nuñez explains that yes, the Nutrition Department as well as some Warehouse staff, would be included. Michelle Burkhart thought they all deserved the professional development which is in state. This is the same conference that was approved for them last year and comes out of the Child Nutrition budget.

Dr. Stark also poses a question in reference to C.5 regarding Montessori training, as to whether an agreement with the persons who receive the training will be obligated to teach with Phoenix Elementary a certain amount of time. Ms. Roa and Mr. Allsworth explained that it is pro-rated depending upon when they left the district.

Motion to approve the Consent Agenda was passed.

Agenda items resume:

3. Dr. Marston requests a motion to adjourn to Executive Session, Ms. Bliss motions Dr. Stark seconds.

Regular meeting is adjourned at 6:10.

F. Executive Session
§38-431.03.A.7.

Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property.

1. Receive and Discuss Possible Acquisition of Property for Future Expansion
2. Adjourn to Regular Session

Regular session resumes at 7:45

D. Community Communications

Stella Garcia addresses the Board on various matters. She states that although she feels that this is the best district to work for, she asks the Board to give their attention to a few issues:

- Bus Driver pay should be reviewed.

- Upward mobility should be reviewed.
- Phones should be reprogrammed to have clock-in, clock-out capabilities, making more phones available for classified staff to use.
- Mileage rate being paid by the district from .44 cents per mile should be increased to .55 cents per mile.

E. Superintendent's Report

1. Ms. Roa celebrates with awards and recognition from the Historic Preservation Office. Certificates which were presented to the District, and accepted by Dr. Marston, for Whittier, Booker T. Washington, and Dunbar were made available for the Board to view.

Ms. Roa reminds everyone that February 14th, 2012 is the 100th birthday of Arizona, and our district is having many wonderful celebrations. Mr. Lind describes some of the activities in which our schools are participating and describes some books which the students have received.

Mr. Lind reports a 12x12 map display of each county of the State of Arizona, one county was chosen by each school. The display will be in the Phoenix Art Museum from March 26th through April 6th, 2012, and there are plans to display it at Emerson Court on completion of the renovation.

He further states that The Arizona Department of Education provides a set of Arizona Academic Standards and links to resources which were provided to all teachers several weeks ago so they could plan activities.

All school media centers have also received three copies of the book "I am Arizona", providing yet another resource for teachers to use in a collaborative reading project.

2. Ms. Roa turns the meeting over to Mr. Dickason for an appreciation.

Mr. Dickason recognizes two of our art teachers from the ALPS program, Ryan Williams and Susan Pendelton. On February 1st, 2012 they presented a program titled "Art and Science Connect" at the Phoenix Art Museum. This presentation deals with the merging of art and science. This outstanding presentation was attended by more than 50 people. The Board has requested they share their arts presentation at a future meeting.

G. Business Services – Magda Nuñez, Interim Assistant Superintendent

1. Request to Receive and Discuss Budget Projections and Information

Ms. Nuñez presents a power point presentation outlining the budget for this year. She reports that there will be a meeting March 21, 2012 to review the need of the different departments. C&I have been included to provide their input. The results of that meeting will then be presented to cabinet. The cabinet will make the budgeting recommendations to the Governing Board which will then make the final decision on how to proceed. If the Governor's preliminary budget is adopted, the increase in the M&O budget of \$1,368,000 may be available to us. Budget projections, based on the Governor's budget, will yield a positive dollar amount for the first time in four years. The Budget Advisory Committee will continue to look at possibilities and priorities.

2. Request to Receive, Discuss and Approve Signage for Emerson Court.

Ms. Nuñez has requested ADM (Architect firm) provide samples to the Board at the next Board meeting.

Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. Request for Governing Board to Receive and Discuss an Update and Provide Direction to the Superintendent Regarding the Calendar Planning Process for the 2012-2013 and 2013-2014 School Years

Mr. Lind conducts an informational presentation to update the work of the Calendar Committee, which began meeting in January and has five additional meetings scheduled. The committee proposes to make a two year calendar recommendation, both for 180 and 195 day calendar and to discuss the option of a 200 day calendar.

Jessica Morris, one of the committee members, provided information regarding the teacher and staff surveys. Questions posed dealt, with the first day of school, fall break, and spring break. 84% of the teachers felt there was no need for major changes to the calendar. 87% of the teachers liked the idea of having Wednesday as the first day of school, 72% of the teachers liked the idea of having a 5 day fall break, which aligned with the Phoenix Union High School District. 86% liked the option of a 5 day spring break which aligned with the Phoenix Union High School District. As for the parents, 88% had no suggestions for the calendar. 85% of the parents wanted a 5 day fall break in October. 93% liked the idea of a 5 day spring break.

Eden Lewkowitz reports on the calendar survey conducted for Magnet Traditional School. Their survey focused on a full week for Thanksgiving. 52% of the parents liked having 2 days of school with 3 days off, while 66% of the staff was in favor of having a full week break for Thanksgiving. With the 190 day calendar, it is only feasible to have a full week break in either October or March. 95% of the teachers are in favor of the March break, and 81% of the parents also favor the March break.

Kimberly Hertzog and Garthanne De Campo, discusses the 2 year, 180 day calendar recommendation, which is for the most part, in line with what the calendar is now.

Erin MacFarland states that they have taken the surveys into account when preparing the calendar. She compares the current calendar with the projected calendar. The changes being, Magnet would like to have the same start day as the rest of the district, August 1st. They will also like to have a full week at Thanksgiving, and a full week spring break. This would be the same for 2013/2014 school year, should the 2 year calendar option be accepted.

The committee discussed the possibility of a 200 day calendar, as well as perhaps a return to the salary schedule might be more feasible and focus on the 200 day calendar in the future after further planning. Mr. Lind asks for comments from the Superintendent.

Ms. Roa states that while she appreciates the work the committee has done on the 200 day calendar, we need to balance our pace of change to avoid being overwhelmed. With the new common core and the teacher and principal evaluation systems taking effect beginning in 2012/13, it is prudent to wait.

Mr. Lind states that the Calendar Committee continues its' work and would like to bring forward a recommendation at the next Board meeting for approval.

Dr. Stark states that the staff survey results show 170 responses. She asks what percentage is that of the total number of teachers who participated in the surveys. Ms. Roa replies that number is 34% of the teachers, excluding Magnet Traditional. 10% of the parents responded.

Mr. Allsworth inquires about the PARCC Assessment. Mr. Lind states that there will be several assessments throughout the school year. He has called the State Department, to determine when it will occur. There is no clear answer at this point as they are still working through the process. There will be field testing in the next two years before full implementation in the 2014/15 school year.

Mr. Allsworth also speaks to the possible 200 day calendar and would like to have further discussion on the matter.

Dr. Marston states that her priority was getting that 3% in pay restored to the staff. We may need to wait for the 200 day calendar.

2. Receive and Discuss Select Governing Board Policies as First Reading

Mr. Lind speaks to the Admissions and Open Enrollment policy. It has been suggested that the language be strengthened in the policy to insure that it is the intent of the Governing Board and the school district to encourage open enrollment, to serve as many students as possible. He thanks Diane Wray and Lynette Cook for their help with the health related policies in this section.

3. Request for Governing Board to Receive and Discuss Information Gained from the Gifted Education Conference

Mr. Lind acknowledged that several staff members and Board Members attended the Gifted Conference a couple of weeks ago.

Mr. Allsworth felt the conference was very valuable to the teaching staff. He states that he has been curious about the gifted program and asks that there be a presentation about what they are doing at the Monterey Park campus. He is interested in how that program has evolved, whether it is the best fit, or if changes ought to be considered.

H. Human Resources – Randy Dickason, Executive Director

1. Request for Governing Board to Receive and Discuss and Take Action Regarding Required Revisions to the Performance Evaluation Programs for Teachers and Principals

Mr. Dickason spoke to the revisions of the Performance Evaluation Program. He states that Senate Bill 1040, which became State Regulation 15-203 A38, which requires we include student achievement in the teacher as well as the principal evaluation process by the year 2013.

Board directed Mr. Dickason to have the memo of understanding written to partner with MCEA, take it to Jennifer MacLennan, to then present to the Board.

2. Request for Approval of Employment of Larry Weeks as Assistant Superintendent for Business Services

Administration recommends the Governing Board approve the employment of Larry Weeks as Assistant Superintendent for Business Services at an annual salary of \$89,000.00, with an effective date of February 27th, 2012.

Dr. Marston wanted to clarify the terms of employment, and Mr. Weeks' responsibilities between February 27th and July 1st because there is someone already in that position.

Ms. Roa goes on to explain that Ms. Nuñez and Mr. Weeks will be coming to the Wednesday cabinet meetings, until such time Ms. Nuñez can pass all duties over to him.

Ms. Bliss moved to approve, Dr. Stark seconded.

Motion was passed.

I. Board Reports and Requests

1. Board Direction to the Superintendent.

Ms. Bliss would like appropriate staff to look into Stella Garcia's complaints to see if there is any necessary action that need to be taken on them.

Ms. Bliss would also like an update at the next Board meeting on the goal for algebra.

2. Board Report

J. Adjournment

Meeting was adjourned at 8:10

Board packets containing information for this meeting may be reviewed in each of the school offices and at the reception desk at the Emerson Court Administrative Complex. Additional material may be added to the packet up to 24 hours before the Governing Board meeting and will be available in the Superintendent's and at the reception desk at Emerson Court. Anyone requiring special accommodations or Spanish translation, please contact the Governing Board office at 602-257-2912. This notice posted pursuant to A.R.S. §38.431.02. The next Governing Board meeting will be held on Thursday, February 23rd, 2012 at 6:00 p.m.

Respectfully submitted by:

X

Dr. Ruth Ann Marston
Board President, Phx. Elem. School Dist. #1