Regular Public Meeting  
May 10th, 2012

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board Room. Other board Members present were:

Mr. Doug Allsworth  
Dr. Louisa stark  
Ms. Susan Bliss

Also present were:

Ms. Myriam Roa  
Superintendent

Mr. Randy Dickason  
Executive Director for Human Resources

Mr. Tom Lind  
Assistant Superintendent Curriculum & Instruction

Mr. Larry Weeks  
Assistant Superintendent Business Services

Jennifer Carpenter  
Board Secretary

Phoenix Elementary School District No. 1

Notice of Regular Public Meeting – Notice of Regular Session – Executive Session

Pursuant to A.R.S. §38-431.01 and A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Phoenix Elementary School District No. 1 will hold a Governing Board Meeting which is open to the public, on Thursday, May 10, 2012 at 6:00 p.m., at Kenilworth Elementary School, 1210 N. 5th Avenue, Phoenix, AZ 85003.

A. Regular Session – 6:00 p.m.
1. Call to Order – Dr. Ruth Ann Marston, President 6:16 PM
2. Pledge of Allegiance – Jessica DeBiase
3. Adjourn to Executive Session

Moved by Mr. Allsworth, Seconded by Dr. Stark, motion carried (3-0).

B. Executive Session
§38-431.03.5. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

1. Receive and Discuss the Meet and Confer Salaries, Proposals and Budget Impact
2. Adjourn to Regular Session

C. Approval of Consent Agenda
   1. Approval of Minutes: January 12, 2012
      March 8, 2012
   2. Ratification of Payroll $1,860,536.98 and Expense Vouchers $1,058,820.80 in the Total Amount of $2,919,357.78
   3. Request for Approval or Ratification of Employment of Administrative, Certified and Support Staff
   4. Request for Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
   5. Request for Approval of Separation of Employment, Resignations and Retirements

Moved by Ms. Bliss, seconded by Mr. Allsworth, motion carried (4-0).

D. Community Communications

This is the time for the public to comment. Members of the board may not discuss items that are not specifically on the agenda. Therefore, pursuant to A.R.S. §38-431.01(G), actions taken as a result of public comment will be limited to directing staff to study the matter, responding to criticism, or rescheduling the matter for further consideration and decision at a later date.

Note:
- Agenda items may be taken out of order.
- Anyone wishing to address an agenda item must complete a Speaker Card.
- Time for comments may be limited to ensure that different viewpoints are heard.

No Community Communications cards at this time.

E. Superintendent’s Report

1. Awards and Recognitions
2. Announcements

   Retirement tea was a success, with many board members in attendance, and many retirees receiving the recognition that they deserve.
   Teacher appreciation week, this week May 7th through 11th, with National Teacher Appreciation day May 8th. Nurses Appreciation Week May 6th through 12th, National Nurses’ Day was May 9th.
Ms. Roa invited Mr. Lind to speak on Dare to Dream event, where students went and had youth leadership training, coordinated by Cartwright School District. It was a day-long event where children had leadership training with many guest speakers, as well as a teacher mentor and Mr. Lind was happy to report there were many parents in attendance.

District volleyball game is May 18th, 5:00 pm at Herrera. Also at Herrera, Panther Orchestra placed in the top 20 percent in the national award in Irvine, California and the panther band placed in the top 30 percent in the national award. Two students, one band, and one orchestra won the outstanding performance awards.

Books, signed (American Art Parades) handed out to board members as gifts; the president from the trail of Painted Ponies organization in Carefree, Arizona, brought to us from the United Way Firestar Project. Bethune had an art project where the winner would win 100 dollars from the project. They wanted to say they appreciate the Governing Board and the Superintendent. There was also a painted pony that is a gift as well.

*Item taken out of order:*

**G. Curriculum & Instruction – Tom Lind, Assistant Superintendent**

1. Request to Receive and Discuss Report Regarding the iTeachAZ Program

Slideshow presentation by Jessica Debiase on teacher mentor program, pictures of mentors and teacher candidates, as well as informational slides about the program. See slides for further detail. Ms. Debiase wanted to express her appreciation to the district for their commitment and dedication to the program.

A second cohort is planned for next year as well.

2. Request to Receive and Discuss Report Regarding Reorganization of the Management Information Systems and Assessment/Accountability Departments

Proposed to the governing board that instead of four NCLB technicians, we have three technicians, and one auditor/trainer. The trainer/auditor would continue to provide support at schools, but would serve as a lead person in charge of the work the technicians do. Ms. Marston was present to provide more information, but no further information was necessary.

Also proposed is the MIS request to eliminate the senior software support technician and to create the software manager position. The software manager is proposed to supervise the proposed software technician, the data trainer and the AV technician and will provide the district with an additional focus on implementing and deploying application software. The software technician will be an enhancement to that. This person will be the person on the ground, essentially, who will deploy those pieces of software. Mr. Chase is present for additional information, no further information is necessary.

**H. Human Resources – Randy Dickason, Executive Director**
1. Request to Approve Job Descriptions, Position Eliminations and the Creation of New Positions Related to the Reorganization of the Management Information Systems (MIS) and Assessment/Accountability Departments
2. Request for Approval of New Job Description for Instructional Coach
3. Request for Approval of 2012-2013 Performance-Based Compensation Plan
4. Request for Approval of 2012-2013 ESPA Meet and Confer Recommendations
5. Request for Approval of 2012-2013 PECTA Meet and Confer Recommendations
6. Request for Approval of Professional/Support Staff Supplementary Pay Plans for 2012-2013

Motion forwarded by Mr. Allsworth, seconded by Ms. Bliss, motion carries (4-0).

7. Request for Approval of Ms. Lucia Raz for Principal of Emerson Elementary

Dr. Marston mentioned that she sat in on the interviews and that Ms. Raz is a formidable candidate. Moved by Mr. Allsworth, seconded by Ms. Bliss. Dr. Stark asked about a resume. This will be submitted to Dr. Stark by Ms. Roa. The motion carries (4-0).

Dr. Marston stated for the record that she would like Ms. Raz to do the pledge at the next board meeting.

F. Business Services – Larry Weeks, Assistant Superintendent
1. Request for Designation of Sole Source Providers for Expenditures Under the Formal Procurement Threshold of $50,000.00

   (Information is attached to the board packet) Moved by Ms. Bliss, seconded by Mr. Allsworth, the motion carries (4-0).

Dr. Stark asked for a brief explanation. Mr. Lind explained that Novation is the new software that is used in the schools as a research database, formerly called nettracker.

2. Request for Approval of Resolution to Allow Maricopa County Superintendent of School Office as the Chief Disbursing Office for All Wage Garnishments

3. Request Approval of the Revised Expenditure Budget for Fiscal Year 2011-2012 as Required by A.R.S. 15-905

   Moved by Mr. Allsworth, seconded by Ms. Bliss, motion carries (4-0).

I. Board Reports and Requests
1. Board Direction to the Superintendent (if necessary)

2. Board Report
Ms. Bliss and Dr. Marston met with Chevy Humphrey from the Arizona Science Center which has now taken over the Phoenix Museum of History. The exhibits have moved and taken steps so that they are more secure and more available. Chevy Humphrey is the newest member for the executive board (consortium) that manages the prep academy. She has been the executive director of the Science Center for 7 years. She proposed a new Family Science Center where parents and students can both participate in hands on science activities. She has offered to partner with PESD and the children will have free admission. Ms. Humphrey will also have transportation available. Dr. Marston is appointing Ms. Bliss as chair to the committee to create the science center and partnership.

May 24th board meeting will be a light board meeting due to several absences, therefore the study session will be handled by Mr. Weeks and Mr. Dickason.

Ms. Roa stated that May 24th is the National Center for Urban Schools Transformation conference and that Ms. Roa, Mr. Lind, as well as seven principals will be attending the conference. Due to this coinciding with the board meeting, Ms. Roa proposed that this board meeting be a light meeting, in regards to agenda items and action items. They will also have an opportunity for a study session and have Mr. Weeks and Mr. Dickason be present for any questions. The study session is on Capitol Override.

Ms. Bliss is interested in how many students have completed algebra and gone onto geometry, and how many Madison District has as a comparison. Next year she will be asking about any other advanced placement issues and what other benchmarks there are in other topic areas.

J. Adjournment

Motion to adjourn at 7:07 pm by Ms. Bliss, and seconded by Mr. Allsworth. Motion carries (4-0).

Board packets containing information for this meeting may be reviewed in each of the school offices and at the reception desk at the Emerson Court Administrative Complex. Additional material may be added to the packet up to 24 hours before the Governing Board meeting and will be available in the Superintendent’s and at the reception desk at Emerson Court. Anyone requiring special accommodations or Spanish translation, please contact the Governing Board office at 602-257-2912. This notice posted pursuant to A.R.S. §38.431.02. The next Governing Board meeting will be held on Thursday, May 24, 2012 at 6:00 pm.

Respectfully submitted by:

[Signature]
Dr. Ruth Ann Marston
Board President, Phx. Elem. School Dist. #1