

Governing Board Meeting -- Notice of Public Meeting -- Notice of Regular Session (Thursday, April 25, 2013)

Generated by Lillian Hameed on Friday, May 3, 2013

Board Members present

Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Also present

Dr. Myriam Roa, Superintendent, Mr. Tom Lind, Assistant Superintendent, Mr. Larry Weeks, Assistant Superintendent

A. Regular Session - 6:15 p.m.

Procedural: 1. Call to Order - Dr. Ruth Ann Marston

Meeting was called to order at 6:15 p.m.

Procedural: 2. Pledge of Allegiance

Mr. Eduardo Flores led the Pledge of Allegiance

B. Approval of Consent Agenda

Action (Consent): 1. Approval of Governing Board Minutes

Recommend approval of consent agenda

Motion by Doug Allsworth, second by Angel Pennell.

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Louisa Stark

Action (Consent): 2. Ratification of Payroll \$1,902,382.72 and Expense Voucher \$878,812.05 in the Total Amount of \$2,781,194.77

Action (Consent): 3. Request for Approval or Ratification of Employment of Administrative, Certified and Support Staff

Action (Consent): 4. Request for Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position

Action (Consent): 5. Request for Approval of Separation of Employment, Resignations and Retirements

Action (Consent): 6. Approval of Consent Agenda

C. Superintendent's Report - Dr. Myriam M. Roa

Information, Recognition: 1. Awards and Recognition

Dr. Roa celebrated the completion of AIMS testing for this year.

Mr. Weeks Congratulated Monterey Park for 100% shutdown as part of our Energy savings program.

Information: 2. Announcements

Dr. Roa announced the Retirement Tea to be held May 9, 2013 between 4 and 6 p.m. in the Governing Board Room.

Mr. Weeks announced the kick-off of the Healthy Kids program at the YMCA, scheduled for April 27, 2013.

Sarah Bresnahan spoke briefly to the enrollment campaign. She stated that she has been working with the principals to establish the best way to market their schools. She also shared samples of the flyers which have been distributed, and which will continue to be distributed during the summer months.

Dr. Marston spoke to the importance of the enrollment as it relates to our budget.

Mr. Weeks discussed the effect the Affordable Health Care Act will have on PESD. He explained that on July 1, 2014, the Affordable Health Care Act will require PESD to offer medical insurance to all employees working 30 hours or more, at a cost of about 1.7 million dollars.

Dr. Roa stated that further details will be brought to the board at a later date.

Action, Discussion, Information: 3. Request for Governing Board to Receive and Discuss and Take Possible Action on District Goals Regarding City of Phoenix Use of Government Property Lease Excise Tax (GPLET) for Downtown Development

Dr. Roa explained that there was a change in the law, noting a shift of some of the taxes specifically designated for this type of project from the state general fund to the local levies, she also stated that this has an impact on Phoenix Elementary of about forty cents for every one hundred dollars of assessed valuation.

Dr. Roa discussed how this will affect the tax rates, including the capitol override and any M&O override which may be considered.

Dr. Marston asked about the impact of the GPLETs on our ability to sell bonds.

Mr. Weeks stated that at the moment we are in the process of a bond restructuring and we expect, by 2014, to recapture some bonding capacity. He also stated that through the GPLETs we have lost some revenue.

Dr. Marston and Dr. Stark stated that they have been working with the City of Phoenix to gather further information and asked for their support.

Mr. Paul Blue, Chief of Staff to Greg Stanton, the Mayor of Phoenix, spoke to this issue, noting the goal of GPLETs, which is for it be a tool to spur re-investment in the downtown core of the city. He outlined the law and how the distribution of funds affect the way the school district receives revenue. He further stated that he is looking forward to working together in a manner that is positive for both the community and stakeholders like the school district.

Dr. Marston stated that neither jurisdiction was aware of this situation, and we do not yet have all the details. She further thanked Randy Stein for information regarding the effects this has on the District.

Dr. Pennell asked who decides who is on the list.

Mr. Blue stated that the way the law is structured, the City or any government entity, who takes title to real estate, can cause a lease excise tax condition to exist by taking ownership of property and then leasing it to a private third party for commercial purposes. When this happens they are obliged to notify those affected.

Dr. Stark mentioned that she has been attending the meetings with the representatives from the City of Phoenix and stated that she did appreciate the way everyone was working together to attempt to find a resolution. She also mentioned that 51% of the property downtown is tax exempt further affecting the situation.

No further action required at this time

D. Community Communications

Information, Procedural: 1. Community Communications

Ms. Holly Ruiz requested an update on the status of the Faith North campus expansion. Dr. Roa stated that this will be placed on a future Board Agenda.

Mr. Allsworth spoke about the use of Shaw to alleviate the space problem. After discussion it was noted that there have been some renovations.

Dr. Marston stated that the board is aware of the space issue, as well as some other issues involving teacher training, however the big problem remains: lack of funding.

Ms. Marilyn Rendon - spoke to the same issue regarding Faith North and Shaw, with anticipation that bringing this issue to the forefront would help the program to progress. She went on to invite the Board to a meeting at Shaw. Dr. Roa stated that she would attend this meeting and provide a Board update.

Dr. Pennell, asked about the teacher training, Dr. Marston stated that at this time teachers have been trained out of state and the Board would like to have them trained here.

E. Curriculum & Instruction - Tom Lind, Assistant Superintendent

Action, Discussion, Information: 1. Request for Governing Board to Receive and Discuss the 2012-2013 Continuous Improvement Plans for Garfield and Kenilworth Schools

Mr. Lind introduced Dr. Teresa Covarrubias, Principal at Garfield School who presented her School Wide Continuous Improvement Plan. She proudly reported on the progress her school has made since she has been principal, boasting a letter grade B, and ranking 3rd in the district. She outlined her vision and mission statements which focus on high expectations for all staff and students, and establishing a nurturing teaching and learning environment where students are given the tools to become critical thinkers.

Dr. Covarrubias explained her school's Reform Model, making note of various resources used to assist those students that need additional help.

She then reported on Garfield's reading and math data, and celebrated their academic growth.

Dr. Covarrubias discussed their budget allocation, with the bulk of the funds going to quality staff and professional development.

Dr. Covarrubias stated that she is focusing on continued improvement of communication and support among staff, students, and parents.

Dr. Covarrubias celebrated how assessment data provides evidence of student academic achievement growth, while Character counts, Citizen of the month, and Honor roll all encourage positive behaviors. She also reported on how the Parent engagement liaison supports student achievement by providing parent classes. She went on to explain how the use of Technology also supports the students by providing additional teaching and learning techniques.

Ms. Benjamin complimented Dr. Covarrubias on her school's continued progress and her excellent presentation.

Mr. Lind then introduced Mr. Eduardo Flores, Principal at Kenilworth School who presented his School Wide Continuous Improvement Plan. Mr. Flores outlined his mission which strives to make students the leaders of tomorrow. He stressed that high expectations, with continued teacher collaboration is necessary for student success.

He went on to discuss his reform model. Through the use of Kenilworth's Positive Behavioral Intervention and Support (PBIS) program, behavior expectations are clearly outlined. The complete Response to Intervention (RTI) program ensures additional student support to those who need it. Mr. Flores complimented Ms. Diane Wray for her invaluable work in this area. He further complimented Mr. Adam Klingelhoets for his work with the anti-bullying program.

Mr. Flores reported on Kenilworth's reading and math data, stating he and his staff are working to increase student performance. He further boasted a letter grade of B, but is working diligently toward

being an A school.

Mr. Flores outlined his budget noting that the bulk of his budget went to the hiring qualified teaching and support staff.

Ms. Benjamin complimented both of the principals for their hard work and acknowledged the time it must have taken to prepare their presentations, in the light of all their other duties.

F. Business Services - Larry Weeks, Assistant Superintendent

Action, Discussion, Information: 1. Request for Governing Board to Receive Information and Discuss Reorganization of Curriculum & Instruction, Business Services: Finance, Human Resources & MIS

Mr. Lind presented a presentation regarding the reorganization of the Curriculum & Instruction Department. He listed the Departments which fell under C&I and outlined the proposed shifting, changes and additions in positions.

Dr. Marston asked Mr. Lind to explain the function of the Instructional Enrichment and Intervention Specialist (IEIS) position.

Mr. Lind stated that the person in the IEIS position would not be the sole discipline on campus. He would be there to support and have some shared responsibilities with the principal.

Mr. Weeks then outlined the Business Services proposed reorganization, which would re-allocate resources to the Schools.

Dr. Roa stated that the reorganization for both Business services and Curriculum and Instruction is cost neutral.

Ms. Benjamin commented on the need to recruit the best people for our schools and they in turn need Board support.

Mr. Allsworth spoke to the reorganization, encouraging continued efforts in that direction.

Dr. Marston stated that one of the keys to recruiting and retaining the best teachers is having a career path to administration. Phoenix Elementary has been on track with this, and if the new job descriptions are approved, PESD would offer more paths to growth. She went on to ask Mr. Weeks about recruitment for next year.

Mr. Weeks deferred to Mr. Jason Hammond who reported on the recruitment status, reporting positive results with many of our highly qualified positions filled.

Action: 2. Request for Approval of New Job Descriptions

Dr. Jannasch-Pennell wanted to know how the principals feel about the reorganization

Ms. Nadine Gofonia spoke well of the Director of Principal Effectiveness position, as well as other positions, and is assured this action will prove to be a help to the principals, and support instruction overall.

Dr. Conley also spoke to the benefits of the new positions.

Ms. Wray commented on the collaborative efforts.

Ms. Ramirez spoke to item F.5 regarding the step raise, and in anticipation of approval for this item, she thanked the Superintendent and the Board for their support.

Mr. Weeks noted a couple of errors in the Board packet. The Substitute Services Technician/Receptionist is listed as grade 11 but is actually a grade 12, also there are a couple of typos in the Nurses salary schedule, and corrected copies were distributed.

Dr. Roa also noted that the stipends on F.3 would be plan B

Dr. Roa related a request by Dr. Jannasch-Pennell to consider changing the title of the IEIS position, as it seemed a bit cumbersome, and suggested to perhaps change it to Instructional Focus Specialist. Motion by Doug Allsworth, second by Louisa Stark.

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Action: 3. Request for Approval of Professional/Support Staff Supplementary Pay Plans for 2013-2014

Administration recommends that the Governing Board approve the Professional/Support Staff Supplementary Pay Plans for 2013-2014.

Motion by Doug Allsworth, second by Louisa Stark.

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Action: 4. Request for Approval of Issuance of Contracts and Work Agreements for the 2013-2014 School Year

Administration recommends that the Governing Board approve the issuance of contracts and work agreements for 2013-2014 school year and approve the addition of four workdays in the contract for media clerks.

Motion by Doug Allsworth, second by Louisa Stark.

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Action: 5. Request for Approval of 2013-2014 Salary Schedules

Administration recommends that the Governing Board approve the 2013-2014 Salary Schedules and approve placement of employees on these schedules.

Motion by Doug Allsworth, second by Louisa Stark.

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

G. Board Reports and Requests

Information: 1. Board Direction to the Superintendent (if Necessary)

There was no direction to the board.

Information: 2. Board Reports

H. Adjournment

Meeting was adjourned at 8:40 p.m.

Respectfully submitted by:

X 

Dr Ruth Ann Marston

Board President