



**Minutes of Governing Board Meeting  
Thursday, February 13, 2014**

**Notice of Public Meeting -- Notice of Regular Session -- REVISED: February 12, 2014 at 10:15 a.m. (ITEM E1 was removed from the agenda)**

**Dr. Ruth Ann Marston** presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue, Phoenix, Arizona 85006

*Other board Members present were:*

**Mr. Doug Allsworth    Dr. Louisa Stark    Mrs. Susan Benjamin    Dr. Angel Jannasch-Pennell**

*Also present were:*

<b>Dr. Myriam Roa</b> Superintendent	<b>Mr. Tom Lind</b> Assistant Superintendent	<b>Mr. Larry Weeks</b> Assistant Superintendent	<b>Lillian Hameed</b> Board Secretary
---	--	---	---

---

**A. Regular Session - 6:15 p.m.**

1. Call to Order - Dr. Ruth Ann Marston

*Meeting was called to order at 6:15 PM.*

2. Pledge of Allegiance - Tom Lind

**B. Approval of Consent Agenda**

1. Request Approval of Governing Board Minutes for January 23, 2014 and January 30, 2014

2. Request Approval to Dispose of Damaged Various Furniture and Equipment

3. Request Approval of Ratification of Payroll \$2,216,687.63 and Expense Vouchers \$1,548,768.19 in the total amount of \$3,765,455.82

4. Request Approval of the Renewal Memorandum of Agreement with the Maricopa County Community College District to Provide ESL/Basic Literacy Classes for Parents of the Phoenix Elementary School District for the 2013-2014 School Year

5. Request Approval of Memorandum of Understanding between the District and the Valley of the Sun United Way (VSUW)

6. Request Approval for Out of State Travel

7. Request Approval for Out of District/State Field Trips

8. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff

9. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
10. Request Approval of Separation of Employment, Resignations and Retirements
11. Request Approval of Uncompensated Leave of Absences
12. Request Approval/Ratification of Emergency Actions (if necessary)
13. Request Approval of Consent Agenda

*Recommend approval of consent agenda*

***Motion to Approve by Doug Allsworth, second by Susan Benjamin***

***Final Resolution: Motion Carries***

***Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark***

*Mrs. Benjamin requested an adjustment to the January 23<sup>rd</sup>, 2014 Minutes. She wanted to be certain that it was clear that she was not making a general inquiry but had actually requested information, in the form of a report, regarding professional development with teachers and principals as it pertains to engagement, because engagement is an area of growth within the LOI.*

## **C. Superintendent's Report - Dr. Myriam M. Roa**

### **1. Awards and Recognitions**

#### **2. Announcements**

*Mr. Lind announced Read across America day on March 3<sup>rd</sup>, 2014. This year members of the Arizona School Board Association will participate as guest readers. Cat in the Hat is also scheduled to be at our schools during this reading event again this year.*

*Mr. Lind also announced that there will be an update on Move on when Reading and a separate update on the Benchmark 2. In addition there will also be an update on our summer programs as well as the LOI /PD connections.*

*Dr. Roa stated that there was a request from a Board member to explain why the calendar item was removed from tonights' agenda. Mr. Lind explained that there was some feedback regarding the calendar from parents as well as staff. It was decided that more time was needed for the calendar committee to consider that feedback and come back to the Board at a later date.*

*Dr. Stark spoke about the contact she has had with parents who prefer their children to start early, for the betterment of their education and family management. There was also some discussion about whether PEER is available during the time of breaks.*

#### **3. MCESA / REIL update**

*Dr. Zehrbach and Mr. Weeks shared a power point presentation concerning Performance Based Compensation, explaining why this is necessary and stated that the District is satisfying the requirements of the law. Dr. Zehrbach also outlined eligibility basics, salary threshold basics, a compensation model, and a communication plan. There was extensive discussion regarding funding sources after the TIF grant has been exhausted.*

*Dr. Roa commented on how compensation would be acquired for non-title-1 schools as they are not included in the grant. Faith North, our non-title 1 school will be paid from M&O funds.*

*Dr. Pennell asked if there were projections on the number of teachers who would fall into each category of compensation. Dr. Zehrbach stated that these projections are based on the current data.*

*Dr. Marston requested a report on a compensation plan for year 2018 -19 when that information becomes available.*

*Dr. Roa stated that this a complex program to compensate our teachers based on the principals of the grant, and although sustainability is a concern there are solutions in the planning process.*

*Mr. Weeks discussed the Classroom Site Fund which is made up of three components; 001 Base, 012 Performance, 013 Memu.*

*Dr. Marston asked for clarification on the term "base". Mr. Weeks spoke to that issue and explained that perhaps there is a need for a definition of terms. "Base" for fund 11 refers to a portion of their base salary as allotted through the classroom site fund. "Base" also refers to the base salary they started with, and "Base also refers to when you compound salary annually, so that term has a different meaning in each context.*

*Mr. Allsworth stated that the disconnect with this project is the funding and spoke about whether there is a component of MCESA that informs and alerts the necessary parties to the issues of sustainability.*

## **D. Community Communications**

### **1. Community Communications**

*There were no community communications.*

## **E. Curriculum & Instruction - Tom Lind, Assistant Superintendent**

**1. Item E1 was removed from the Agenda February 12, 2014 at 10:15 a.m.**

**2. Request Approval to Plan Expansion of the District Sports Program**

*Mr. Lind spoke to item E2. He began by thanking Mr. Curtis Johnson and Ms. Kim Hertzog for their invaluable input with this project, and outlined the process of planning a pilot sports program including how this project will be funded.*

*Mr. Lind stated that we currently have 4 afterschool sports programs facilitated by Mr. Curtis Johnson. They are girls' volleyball, boys' basketball, coed soccer, and coed slow pitch softball. Individual schools also have programs.*

*Dr. Roa stated that she is convinced that this is a positive venture and hopes to be in a position to attract benefactors.*

*Mr. Allsworth stated that he would prefer to be conservative with the process and take the time to plan appropriately without being unduly influenced by outside activities such as Phoenix hosting the Super Bowl in the coming year.*

*Dr. Pennell stated that this district is operating quite efficiently and expressed her concern that another project might place undue stress on the district.*

*Mr. Allsworth stated that administration does not necessarily need board authorization to plan this program. Dr. Roa replied that requesting authorization to plan for program expansion clarifies that the board supports this endeavor, and clarifies that a new school will not be opened for the upcoming year.*

*Dr. Marston stated that should we do it at all, she would like to see this program as a national model, explaining that a program like this might be very beneficial for our children's health and discourage students from dropping*

out of school. She further stated that this program will make us more competitive with charter schools.

Administration recommends that the Governing Board authorize administration to review and develop a plan for the expansion of the district's sports program.

**Motion to Approve by Doug Allsworth, second by Angel Pennell**

**Final Resolution: Motion Carries**

**Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark**

## **F. Board Reports and Requests**

### 1. Board Direction to the Superintendent (if necessary)

*Mrs. Benjamin announced that she will retire from the Madison School District as of June 30<sup>th</sup>, 2014.*

*Mr. Allsworth reported that he received a letter from the Alliance Defending Freedom, which prompted him to discuss the possible need to initiate a Planned Parenthood discussion in our district.*

*Dr. Stark stated the need for spell check.*

*Dr. Marston requested that a field trip be planned for the Board members to visit Ann Ott.*

### 2. Board Reports

## **G. Adjournment**

*Meeting was adjourned at 8:15 PM*

Respectfully submitted by:

A handwritten signature in cursive script that reads "Ruth Ann Marston". The signature is written in black ink and is positioned above a horizontal line.

Dr. Ruth Ann Marston

Board President, Phx. Elem. School Dist. #1