



**Minutes of Governing Board Meeting - Notice of Public Meeting -- Notice of
Regular Session -- Executive Session
Thursday, February 27, 2014**

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue Phoenix, Arizona 85006

Other board Members present were:

Mr. Doug Allsworth Dr. Louisa Stark Mrs. Susan Benjamin Dr. Angel Jannasch-Pennell

Also present were:

Dr. Myriam Roa
Superintendent

Mr. Tom Lind
Assistant
Superintendent

Lillian Hameed
Board
Secretary

A. Regular Session - 6:15 p.m.

1. Call to Order - Dr. Ruth Ann Marston

Meeting was called to order at 6:18 P.M.

2. Pledge of Allegiance - Amanda Broderick

B. Approval of Consent Agenda

1. Request Approval of Ratification of Payroll \$2,062,943.42 and Expense Vouchers \$548,427.93 in the total amount of \$2,611,371.35

Dr. Pennell recused herself from this vote.

Motion to approve item B1 by Doug Allsworth, second by Susan Benjamin

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Louisa Stark

Abstain: Angel Pennell

2. Request Approval of the Financial Reports for Student Activity Funds for January 2014

3. Request Approval to Issue a Request for Proposal 007-1314 for Audit Services

4. Request Approval of Renewal Agreement with Arizona State Schools for the Deaf and Blind, Desert Valleys Regional Cooperative, for Services for Children with Hearing and/or Visual Impairments

5. Request Approval to Renew Student Placement Facility Agreement with the ASU College of Nursing and Health Innovation

6. Request Approval of Out of State Travel

7. Request for Approval of Out of District or State Field Trips
8. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
9. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
10. Request Approval of Separation of Employment, Resignations and Retirements
11. Request Approval of Uncompensated Leave of Absences
12. Request Approval/Ratification of Emergency Actions (if necessary)
13. Request Approval of Consent Agenda

Recommend approval of consent agenda

Motion to approve items B2 – B13 by Doug Allsworth, second by Susan Benjamin

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

C. Superintendent's Report - Dr. Myriam M. Roa

1. Awards and Recognitions

Dr. Roa recognized the achievements of the Herrera Panther Junior High Marching Band. Amanda Broderick shared the recent awards the band has received. She reported that the Band participated in the Native American Connections parade in which they won 2nd place out of 64 applicants, the Band also participated in the Gold Rush Days in Wickenburg where they competed against high school bands and received title of Best School Band.

2. Announcements

Dr. Roa announced the results of the district track meet where over 300 students participated. They competed in a variety of track and field events including shot-put, long jump, relays, and dashes. She thanked Ms. Melissa Mancilla, Lead PE teacher, as well as all the PE teachers and staff for their work in organizing and the event.

Dr. Roa also announced an update of the Region III Spelling Bee which was held Friday, February 21st, at Sevilla Primary School. Phoenix Elementary had three participants; Ana Perez, from Edison, Savannah Turley, from Faith North and Kate Salazar, from Edison. They are all 6th graders. Savannah Turley who competed against 27 spellers from 16 districts is first runner-up in the Region III Spelling Bee, which qualifies her for the State Spelling Bee on Saturday March 29th, 2014.

Dr. Roa reported that APS has listed our district and one of those recognized for doing a great job saving energy. Magnet is the energy flag winner for this month.

Dr. Roa announced that the STEaM Club at Heard Elementary will host the Arizona Science Tech Festival on March 14th, 2014 from 2 – 5 PM.

Dr. Roa congratulated Ms. Rosa Wilno's art class from Edison. They had an exhibit throughout the month of February at Burton Barr Library's Teen Central section.

Mr. Lind discussed the Emergency Immigrant Education Program Grant from the Department of Education. He reported that as a result of the funding received they were able distribute 19 baskets to K-3 immigrant students at Bethune, Lowell, Magnet, Heard, Herrera and Whittier. In coordination with Move on when Reading, the baskets consisted of 15 books (3 with accompanying CD), dictionary, a 3 ring binder with paper, vocabulary building photo cards, a pencil case filled with supplies and bookmarks. He thanked Ms. Sara Simms and the team, and our Federal Programs Department, for their assistance.

Dr. Roa reported that our school District's Pay Performance Plan for teachers and principals, which was submitted to the U.S. Department of Education, was approved. This will allow payment from the MCESA grant to be released to the district.

Ms. Garthanne de Ocampo complemented Ms. Melissa Mancilla and the PE teachers for the extra effort put forth to include the special needs students in the track meet. They had their own special events in which they and were very happy, excited and proud to be a part of.

Dr. Marston reported that last Thursday, February 20th, there was a fire that caused traffic restrictions that prevented some of our busses from taking students home in a timely manner. At five minutes past 5 there were still 28 children that had not been picked up by parents or could not be taken home. She praised the outstanding crisis response effort by the transportation department and the Phoenix Elementary staff who all came together for the safety of the district.

D. Community Communications

1. Community Communications

There were no community communications.

E. Curriculum & Instruction - Tom Lind, Assistant Superintendent

1. Request Approval to Adopt School Calendars and Early Release Calendars for the 2014-2015 and 2015-2016 School Years

Mr. Lind spoke to the issue.

Mr. Allsworth stated that he does not support this calendar due to the early start which is not supported by some of the upper middle class families in the district.

Dr. Pennell asked if we surveyed parents. Mr. Lind stated that a letter was sent to all parents with very little response.

Dr. Stark spoke to the issue sharing her interactions with parents who prefer their children be in school early for academic as well as family management reasons. She also discussed the possibility of PEER being useful for the parents that need childcare.

Mr. Allsworth stated that a two year calendar is perhaps not the best option.

Dr. Roa stated that calendars are very important to staff, second only to pay, and spoke to the fact that while it may not cater to upper middle class families it is acceptable to other families in the district. She went on to state that there is a delicate balance in planning and a decision must be made and this calendar has been determined to be the best option.

Ms. Rosalinda Ramirez addressed this issue, noting some of the concerns the teachers have, which include needing to start early for preparation as it pertains to testing and other responsibilities, and a need for break time to better deal with the stresses involved with the required evaluations. She further discussed other benefits of starting early which included, increased instructional time and a childcare solution for those parents who need it.

Through further discussion it was stated that there have been efforts to accommodate all schools and at this time, there are three different start times, however multiple start dates would be cumbersome.

Dr. Stark suggested the Board approve this calendar for one year.

Dr. Marston supported Dr. Stark's suggestion for a one year calendar.

Administration recommends that the Governing Board approve school calendars and Wednesday early release calendars for the 2014-2015 and 2015-2016 school years

Motion to approve item E1 for one year by Susan Benjamin, second by Louisa Stark

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Susan Benjamin, Angel Pennell, Louisa Stark

Nay: Doug Allsworth

F. Executive Session

1. Pursuant to A.R.S. Section 38-431.03 (A)(3) and (A)(4) request approval to provide direction to the attorney of the public body regarding contract negotiations with Arizona State University Preparatory Academy, Inc., regarding a revised collaboration agreement

Meeting was adjourned to executive session at 7:10 P.M.

2. Resume Regular Session

Regular meeting was resumed at 8:30 P.M.

G. Business Services - Larry Weeks, Assistant Superintendent

1. Request Approval to Receive, Discuss and take Possible Action on the Revised Collaboration Agreement with Arizona State University Preparatory Academy, Inc.

Motion to table item G1 and directed legal counsel to proceed as discussed in Executive Session by Mr. Allsworth, second by Dr. Stark

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Susan Benjamin, Doug Allsworth, Angel Pennell, Louisa Stark

2. Request Approval to Receive and Discuss the Culture Climate Survey

Wendy Larsen with Creative Leadership Partners presented a power point presentation of the results of the Culture Climate Survey conducted 12/2013. The report showed the majority of Phoenix Elementary employees felt they were treated with respect and dignity and knew what was expected of them. The report also showed that employees were committed to their jobs and reported that supervisors were communicative. However, more than half of those surveyed felt that pay was not comparable to other districts. She further outlined recommendations for improvement, and stated the need to address stress levels.

H. Board Reports and Requests

1. Board Direction to the Superintendent (if necessary)

Dr. Pennell would like to see a report that shows how many highly effective and effective teachers we have in the district and where they are. Depending on the outcome of that data she suggested devising a plan for the equitable distribution of this talent that might possibly be used for 2014/15 school year. She would like to see that proposed plan by the second board meeting in May to have enough time to work on it before the beginning of the 2014/15 schools year. Dr. Pennell would like more information regarding the salaries of beginning teachers as outlined in the TIF grant.

Dr. Roa stated that she will be able to bring that report by the second board meeting in May on how this is progressing. As far as increases in salary, Dr. Roa stated that while the TIF grant refers to certified staff, she is also working on the salaries for support staff. She also stated that she planned to share the results of Wendy Larsen's report on the Culture Climate with MCEA as it pertains to the LOI.

Mrs. Benjamin requested a report on the recruitment and retention of teachers, starting in 2008, she would like to know how many new hires there were, how many are still employed and how many left in the first five years and so on.

Dr. Stark asked for a report on PEER, including information on curriculum, staff training, staff turnover, and waiting lists etc.

2. Board Reports

I. Adjournment

Meeting was adjourned at 8:55 P.M.

Respectfully submitted by:

X Ruth Ann Marston

Dr. Ruth Ann Marston

Board President, Phx. Elem. School Dist. #1