A. Regular Session - 6:15 p.m.

1. Call to Order - Dr. Ruth Ann Marston

Meeting was called to order at 6:15.

2. Pledge of Allegiance - Perry Young

Mr. Perry Young, instructional assistant at Shaw School led the Pledge of Allegiance.

Mr. Anthony Pietrangeli, principal at Heard school presented a slide show about the STEAM club which hosted a SCITECH Festival on March 14th, 2014 from 2 – 5 pm. There was a reptile show, and face painters and digital photos were taken, all free of charge. There were student performances throughout the day. The dance club and the chorus as well as the band performed. There was also a drum circle and a karate demonstration and various other student activities.

Mr. Pietrangeli then outlined plans to further empower students for next school year, which include acquiring a 3D printer, and a computer coding curriculum, and a Microsoft excel curriculum all to continue building a culture of science overall.

Dr. Roa complimented Mr. Pietrangeli for personally taking on this project, stating that his commitment and dedication to the program is appreciated.

Mr. Pietrangeli then announced that he has submitted the application to attend the second annual STEM Club Conference that will be held on June 5th, 2014 in downtown Phoenix. Heard will present at that conference about our STEaM club.

Mr. Jeremy Babendure, Ph.D., Director of Arizona SCITECH Festival, spoke about the Heard Festival and praised Mr. Pietrangeli for effectively creating a culture of science and technology at Heard school.

Mr. Babendure briefly discussed what other districts are accomplishing with this program and outlined other opportunities to expand upon the STEM program.
Dr. Pennell took a moment to point out how impressed both she and Mr. Babendure were with what was accomplished at Heard. She stated that there are over 300 events across the state that he could have been selling but he is extremely proud of what is happening at Heard.

Dr. Pennell also announced that she has been in contact with Dr. Deedee Falls, Professional Development Curriculum Specialist at the Arizona Bioscience High School, who would like to provide assistance to our teachers by offering professional development along the line of STEM.

Item taken out of order

D. Superintendent's Report - Dr. Myriam M. Roa

1. Awards and Recognitions
2. Announcements

Dr. Roa announced the posting of several quorum notices. April 16th, and Wednesday April 23rd 2014 and Mrs. Susan Benjamin’s retirement dinner on May 2nd, 2014.

Dr. Roa outlined the numerous benefits of Kids at Hope and PBIS and announced an event to take place on April 30th, 2014.

Dr. Roa also spoke about the recent fire drill, stating that we learned that we need to improve and we are taking steps to make the necessary changes. Mr. Weeks complimented and thanked Ms. Stella Garcia and Mr. Rocky Bursmen for setting up the automated notification system in the part of the district that was not audible.

Mr. Weeks announced that as part of our Emergency Response Plan, we are creating maps outlining ingress and egress locations for all of our properties and that Homeland security as well as the police and fire departments will have that information.

Mr. Allsworth moved to adjourn to Executive Session, second by Mrs. Benjamin
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Meeting was adjourned to Executive Session at 6:40 pm.

B. Executive Session

Meeting was adjourned to Regular session at 8:25

C. Approval of Consent Agenda

1. Request Approval of Governing Board Minutes for March 13, 2014
2. Request Approval of Ratification of Payroll $2,098,850.93 and Expense Vouchers $1,197,769.26 in the total amount of $3,296,620.19
3. Request Approval of Gifts, Donations and Grants
4. Request Approval to Authorize Permission to Issue a Request for Proposal for the Repair and Necessary Code Upgrades to the Whittier School Elevator
5. Request Approval for Out of State Travel
6. Request Approval for Out of District Field Trips
7. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
8. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
9. Request Approval of Separation of Employment, Resignations and Retirements
10. Request Approval of Uncompensated Leave of Absences
11. Request Approval/Ratification of Emergency Actions (if necessary)
12. Request Approval of Consent Agenda

Dr. Stark questioned the necessity of item C4 which concerns the elevator at Whittier school. Karl Truscott explained that although there have been numerous attempts to repair the elevator, with the array of problems involved with the elevator it is necessary to make all those repairs to bring it up to code. 50% of the cost is expected to be paid by the School Facility Board, as a working elevator is required for ADA.

Recommend approval of consent agenda

Motion to approve the consent agenda by Louisa Stark, second by Susan Benjamin
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Louisa Stark, Angel Pennell was recused from voting on voucher #5110 only

E. Community Communications

1. Community Communications

Ms. Rosalinda Ramirez, speaking for PECTA, requested the approval of the certificated staff contract agreement.

F. Curriculum & Instruction - Tom Lind, Assistant Superintendent

1. Request Approval of School Psychologist Interns (2) for the 2014-2015 School Year

Mr. Lind spoke to the issue.

Administration recommends approval of School Psychologist Interns (2) for the 2014-2015 School Year

Motion approve item F1 by Susan Benjamin, second by Angel Pennell
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

G. Business Services - Larry Weeks, Assistant Superintendent

1. Request Approval of the Award of the Request for Proposal for Financial Audit Services to Dobridge & Company.

Mr. Weeks spoke to the issue.

Motion to approve item G1 by Louisa Stark, second by Doug Allsworth
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

2. Request Approval to Receive and Discuss MIS Reorganization and to Approve Job Descriptions
Mr. Weeks spoke to the issue, explaining the new job descriptions, why they are necessary and what positions they may replace.

Dr. Stark asked about the educational background of the newly hired. After discussion, it was decided to add education to the job descriptions.

Ms. Stella Garcia spoke to the MIS reorganization and requested that the recommendations of present employees be considered for the new job descriptions created in the reorg, her concern being that some of the staff will not receive consideration for the new positions.

Mr. Allsworth stated that he feels these concerns should be considered. However, the way this reorg was conducted was for the good of the district.

Mr. Weeks stated that he appreciated Ms. Garcia for her candid opinions.

Mr. Allsworth stated that there was no malice or disrespect intended in this process.

Administration recommends that the Governing Board approve the attached job descriptions related to the proposed MIS reorganization, with noted changes.

**Motion to approve item G2 with noted changes by Doug Allsworth, second by Louisa Stark**
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

3. Request to Receive, Discuss and Approve the Director of Human Resources Job Description

Mr. Weeks spoke to the issue and recommended the changes.

**Motion to approve item G3 by Doug Allsworth, second by Susan Benjamin**
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

4. Request Approval of the 2014-2015 ESPA Meet and Confer Recommendations

Administration requested this item be withdrawn from tonight’s agenda and bring it back at the April 24th, 2014 Board meeting.

5. Request Approval of the 2014-2015 PECTA Meet and Confer Recommendations

Administration requested this item be withdrawn from tonight’s agenda and bring it back at the April 24th, 2014 Board meeting.

6. Request for Approval of 2014-2015 Salary Schedules

Administration recommends that the Governing Board approve the 2014-2015 Salary Schedules and approve placement of employees on these schedules.

**Motion to approve item G6 by Doug Allsworth, second by Louisa Stark**
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

7. Request Approval of Sole Source Adoption of TeacherMatch Software and Training

Mr. Hammond gave a Power Point presentation about Teacher Match Software which is a resource to assist in the teacher hiring process.

Ms. Benjamin thanked Mr. Hammond for his work with this project.
Administration recommends that the Governing Board approve the Sole Source Adoption of TeacherMatch Software and Training.

Motion to approve item G7 by Susan Benjamin, second by Louisa Stark
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

H. Board Reports and Requests

1. Board Direction to the Superintendent (if necessary)

Dr. Pennell asked that child nutrition present a report on the menus in our schools.

Dr. Stark asked for an update on our anti-bullying campaign.

2. Board Reports

I. Adjournment

Meeting was adjourned at 9:20

Respectfully submitted by:

[Signature]
Dr. Ruth Ann Marston
Board President, Phx. Elem. School Dist. #1