



Minutes of Governing Board Meeting
Notice of Regular Session – Notice of Executive Session
Thursday, April 24th, 2014

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue, Phoenix, Arizona 85006

Other board Members present were:

Mr. Doug Allsworth Dr. Louisa Stark Mrs. Susan Benjamin Dr. Angel Jannasch-Pennell

Also present were:

Dr. Myriam Roa Superintendent	Mr. Tom Lind Assistant Superintendent	Mr. Larry Weeks Assistant Superintendent	Lillian Hameed Board Secretary
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A. Regular Session - 6:15 p.m.

1. Call to Order - Dr. Ruth Ann Marston

Meeting was called to order at 6:15 p.m.

Dr. Roa introduced Ms. Peggy Goldberg from AARP, who is a new friend of Phoenix Elementary and will be bringing an agreement for a partnership with the City of Phoenix and AARP. AARP's Experience Corps brings older adult volunteers to tutor k-3 students who may be having trouble reading.

2. Pledge of Allegiance - Peggy Goldberg, AARP

The Pledge was led by Ms. Peggy Goldberg.

B. Approval of Consent Agenda

1. Request Approval of Governing Board Minutes for March 27, 2014
2. Request Approval for Out of District Field Trips
3. Request Approval of School Psychologist Interns (2) for the 2014-2015 School Year at an Increased Compensation Rate to Base Teacher Salary
4. Request Approval of Ratification of Payroll \$2,077,959.83 and Expense Vouchers \$670,772.43 in the total amount of \$2,748,732.26
5. Request Approval of the Financial Reports for Student Activity Funds for March 2014
6. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
7. Request Approval of Separation of Employment, Resignations and Retirements

8. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position

9. Request Approval of Uncompensated Leave of Absences

10. Request Approval/Ratification of Emergency Actions (if necessary)

11. Request Approval of Consent Agenda

Mr. Weeks reported that Karen Griff was pulled off the resignation list.

Mr. Weeks announced that Terri Crosier is retiring and Anthony Parra, currently the supervisor of warehouse operations, will fill his position pending board approval.

Recommend approval of consent agenda

Motion to approve Consent Agenda with noted changes by Susan Benjamin, second by Angel Pennell

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Susan Benjamin, Angel Pennell, Louisa Stark

Not Present at Vote: Doug Allsworth

Mr. Parra stated that he is honored to take on his new responsibilities and will do his best for the district.

C. Superintendent's Report - Dr. Myriam M. Roa

1. Awards and Recognitions

Mr. Lind shared pictures of Heard 3rd grade students displaying their enthusiasm for taking the AIMS test.

Kenilworth School was chosen for a tree planting ceremony by the NFL Host committee.

There were some posters on display in the board room in celebration of Kids at Hope and PBIS. Mr. Lind reported that next week during the PBIS training, participating students will create similar posters.

Lowell will receive a gift of 27 Lenovo tablets from Cardinals football player Larry Fitzgerald. On May 9th there may be an assembly at which Mayor Stanton and Superintendent Huppenthal will possibly attend.

Dr. Roa gave a sports program update. She stated that the committee has met several times and are looking at a sports curriculum to infuse sports in all our schools. With the passing to tonight's consent agenda, Dr. Rene Diaz has been approved to facilitate our sports program.

Dr. Roa announced a benefit for a preschooler at Herrera who recently passed away. The Team Jacob benefit will be held Saturday April 26th, 5-7pm at Herrera School.

Tuesday April 29th at 5:30 pm, Herrera's fine Arts program will present an outside music festival.

Wednesday April 30th, at 6pm., the Annual Choral Music Festival at Herrera will take place.

Thursday May 1st, the Art Department will feature the work of our youngest artists. Le Petite Salon will be held at the Arizona State Capitol from 4-6 pm. Each of our schools will present art work of children in grades K-4.

Friday May 2nd, 5-8 pm., Young Arts Arizona will have another exhibition of art in the Purple Art space on the corner of 7th St. and Palm Lane just across from Emerson Court.

Promotions schedule will be available soon and the governing board will be given an opportunity to attend.

Dr. Roa announced that The 1st Inaugural Phoenix 1 Foundation Golf Tournament will be held on Friday, April 25th, 201. Edison's cheerleaders will perform at 9 Am. And the Herrera Panthers band will perform at lunch time.

Next Wednesday April 30th, the PEER program is hosting Shaw's Top Model Contest.

Mrs. Maria Herrera teacher at Lowell announced that 3rd Grader Eileen Avila won the Silver Medal Award for her essay submitted to the Grand Canyon State Games Essay Contest. The topic was American Heroes and her essay was on Dr. Martin Luther King Jr. There were 4176 students statewide that participated, 25 entries were from our District.

Dr. Marston announced that she attended a dedication ceremony of an original work of art by Adam Feldpausch on April 23rd, in Herrera's cafeteria. She also announced that Mr. Feldpausch is the official artist for Pets Smart.

Dr. Marston also announced that in addition to the golf tournament tomorrow, April 25th is the Day of the child in Mexico and the Latino Institute is sponsoring a celebration at Hance Park. Many of our students will participate.

2. Budget Update

Mr. Weeks presented a budget update, stating what is great about working with Phoenix Elementary, then categorizing the groups of employees and how they are to be paid and why. He stated that he has met with ESPA and PECTA.

D. Community Communications

1. Community Communications

Natalie Mitchell, Meagan Langs, Pamela Gavina and Ginger Baron all spoke to the issue of teacher's salaries and the step-less schedule at PESD, sharing a little of their personal history within the district and comparing the Phoenix Elementary pay scale to other school districts in Phoenix. They all asked that continuing teachers be compensated appropriately for their years of service.

Stella Garcia spoke to the compensation issues regarding support staff and that the pay was too low.

Rosalinda Ramirez thanked the cabinet for the great negotiations and conversations during Meet and Confer. She then stated that she was there to discuss concerns on behalf of the teachers association, discussing the shortfalls of MCESA as well as the tactics of the evaluators. She also discussed concerns about the 301 funds and possible changes in the way it is distributed.

Maria Achunde, an interventionist at Dunbar, discussed her concerns with the LOI (teacher evaluation).

Mr. Allworth, Mrs. Benjamin, Dr. Pennell and Dr. Stark all spoke to the issues in dealing with the budget and teacher's salaries, stating that there are limitations to what the board can do as the district receives its revenue from the state. They all expressed their understanding and appreciation of the teachers coming forward to discuss this matter. The Board acknowledged the concerns of the teachers and thanked them for their service in this district. The board encouraged the teachers to direct their energy toward the legislators.

Dr. Marston stated that every time the legislators are in session, they receive a report on what was done and how it affects education. The board does read those reports and do respond to the legislature. She encouraged the teachers present to convince their fellow staff members to become more politically involved as more can be accomplished.

Dr. Marston further stated that MCESA may have flaws but it is not being imposed on us, we are participating in it so it is better than it would be otherwise. She also stated that MCESA is the best shot we have to receive additional funding for our teachers.

Mr. Allsworth also spoke to the observations, stating that evaluations should be based upon how you teach every day, not only when you have hours to prepare.

Mr. Allsworth moved to adjourn to Executive session, second by Dr. Pennell

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

Meeting was adjourned to Executive Session at 7:45pm.

E. Executive Session

1. §38-431.03.5 - Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body

2. Receive and Discuss the Meet and Confer Salaries, Proposals and Budget Impact

3. Resume Regular Session

Regular meeting was resumed at 9:00 pm.

F. Curriculum & Instruction - Tom Lind, Assistant Superintendent

1. Request Approval to Receive, Discuss and Approve the Director of Coaching Effectiveness Job Description

Mr. Lind spoke to the issue.

Administration recommends that the Governing Board receive, discuss and approve the Director of Coaching Effectiveness Job Description

Motion to approve item F1 by Louisa Stark, second by Angel Pennell

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

G. Business Services - Larry Weeks, Assistant Superintendent

1. Request Approval of the 2014-2015 ESPA Meet and Confer Recommendations
3. Request for Approval to Renew Health Insurance Providers for 2014-2015

2. Request Approval of the 2014-2015 PECTA Meet and Confer Recommendations

Motion to approve items G1 and G2 by Mr. Allsworth, second by Mrs. Benjamin

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

3. Request for Approval to Renew Health Insurance Providers for 2014-2015

Mr. Weeks spoke to the issue.

Administration recommends the Governing Board approve the renewal of United Health Care Insurance Providers for \$6,640,155 for the 2014-2015 school year.

Motion to approve item G3 by Angel Pennell, second by Louisa Stark

Final Resolution: Motion Carries

Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

H. Board Reports and Requests

1. Board Direction to the Superintendent (if necessary)
2. Board Reports

I. Adjournment

Meeting was adjourned at 9:05pm.

Respectfully submitted by:

A handwritten signature in cursive script that reads "Ruth Ann Marston". To the left of the signature is a large, bold "X" mark. The signature is written over a solid horizontal line.

Dr. Ruth Ann Marston

Board President, Phx. Elem. School Dist. #1