Minutes of Governing Board Meeting - Public Meeting - Regular Session
ADDED: Additional information to Item B13 on June 11, 2014 at 3:00 pm
Thursday, June 12, 2014

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue, Phoenix, Arizona 85006

Other board Members present were:
Mr. Doug Allsworth  Dr. Louisa Stark  Mrs. Susan Benjamin  Dr. Angel Jannasch-Pennell
Also present were:
Dr. Myriam Roa  Mr. Tom Lind  Lillian Hameed
Superintendent  Assistant  Board
                      Superintendent  Superintendent

A. Regular Session - 6:15 p.m.
1. Call to Order - Dr. Ruth Ann Marston

The meeting was called to order at 6:15.

2. Pledge of Allegiance - Janice Durham

The pledge was led by Ms. Janice Durham.

B. Approval of Consent Agenda
1. Request Approval of Memorandum of Understanding with Playworks to Provide Services to Emerson, Garfield, Herrera, Shaw and Whittier Schools for the 2014-2015 School Year

2. Request to Approve Annual Renewal of Intergovernmental Agreement with Washington Elementary School District for Title I Services to Private School Children

3. Request Approval for Out of State Travel

4. Request Approval of Ratification of Payroll $4,270,871.09 and Expense Vouchers $2,293,037.34 in the total amount of $6,563,908.43

5. Request Approval of Financial Reports for Student Activity Funds for May 2014

6. Request Approval of Gifts, Donations and Grants

7. Request Approval to Dispose of Damaged Various Furniture and Equipment
8. Request Approval of the Arizona School Districts Mutual Aid Agreement for Emergency Responsiveness

9. Request Approval of the Service Agreement with the Arizona School Risk Retention Trust, Inc. /Alliance

10. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff

11. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position

12. Request Approval of Separation of Employment, Resignations and Retirements

13. Request Approval/Ratification of Emergency Actions (if necessary) - Request Approval to Approve a Standard Summer Job Description for Summer Work

14. Request Approval of Consent Agenda

There was an addition on B12 and B13, noting the resignation of Sara Marcum who has accepted a position as principal at Camp Verde and Melanie Torres, teacher at Kenilworth school.

Recommend approval of consent agenda

Motion to approve the consent agenda with noted changes by Louisa Stark, second by Doug Allsworth
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Susan Benjamin, Angel Pennell, Louisa Stark

C. Superintendent's Report - Dr. Myriam M. Roa

1. Awards and Recognitions

Magnet Traditional school received the Silver award from NCUST and was also awarded a check for $2,500.

Mr. Lind reported on the field trip for the refugee students from Heard to Camp Totozona, and presented a slide show of the many activities.

Mr. Hammond, Director of Human Resources, reported that the district team is on task regarding teacher hiring. He went on to announce an upcoming job fair planned for June 30th, 1-4 PM, in the Emerson Court Governing Board Room. The job fair is being advertised through Facebook, local news agencies, as well as the Arizona Republic.

He also reported that they have been working on the Employee recognition program and will bring an updated version for review in the near future.

Mr. Hammond stated that he will be bringing reports on teacher salaries, exit analysis, as well as teacher match.

There are 10 new Teach for America core members this year, one of which will be the IEIS at Herrera school.

Mrs. Benjamin complimented the team for their excellent work.

Dr. Roa announced that the Chinese cultural camp graduation which will take place June 27th, 2014.
Dr. Roa congratulated Edison school, two eighth grade students Luz Lamas and Nyeda Estrada will be attending ASU's Barrett summer school program, a college prep program which requires students to perform in the 97 percentile to be accepted. There were 250 applicants, 100 were accepted and 2 of them were from Phoenix Elementary.

Dr. Roa presented a brief update on the sports program noting the plans discussed with Dr. Diaz, and intends to bring a report forward, perhaps in July, outlining what we can do and where we might need support over time.

2. Announcements
Mr. Hammond also announced that he will be the ESPA Vice President and will plan the spring conference for ESPA.

Dr. Roa announced that Convocation will take place at Herrera at 8:30 AM. The theme this year is "Together we are making a difference". Michael Haines will be asked speak, we are awaiting his confirmation.

3. MCESA / REIL Update
Dr. Roa stated amazing progress has been made and stated that recently Mr. Anthony Pietrangeli presented an Educator Goal Plans at the MCESA Principal symposium. These plans will most likely be implemented in the 14/15 school year and are for Principals and teachers to set goals regarding the evaluation instrument.

Dr. Roa also spoke briefly about the process to choose a spotlight school, which is required within the guidelines of the grant.

D. Community Communications
1. Community Communications

There were no community communications.

E. Curriculum & Instruction - Tom Lind, Assistant Superintendent
1. Request Approval of the Director of Coaching Effectiveness

Mrs. Benjamin voiced her concerns about the hiring of the Director of Coaching Effectiveness, stating she would prefer looking outside the district for additional and perhaps more qualified applicants.

Dr. Marston asked that the process used which led to this recommendation be discussed.

Mr. Lind outlined the interviewing process and stated that the candidate has very strong knowledge of the LOI and the COI and has participated in the training by MCESA.

Mr. Lind also stated that within his role as an LDOI observer evaluator, he made visits to Shaw where Ms. Gofonia is the Principal, and complimented the leadership team, and the progress that was made due to the changes which occurred under her leadership.

Mr. Allsworth stated that he did not intend to second guess the hiring decision, but made note of the struggles at Shaw school.

Dr. Marston stated that she would like to address the position rather than the individual.

Dr. Roa stated that she supported this recommendation and this candidate comes with the skills necessary for the job.

Dr. Stark suggested we look into how we advertise our vacancies and our process for hiring.
Dr. Marston stated that we have a board policy which is focused on upward mobility, and this hiring was properly done within the guidelines of that policy.

Administration is directed to review this policy by the end of August this year.

Dr. Stark, Dr. Pennell and Mr. Allsworth agreed that reviewing the hiring policy would be prudent.

Administration recommends that the Governing Board approve Nadine Gofonia as the Director of Coaching Effectiveness.

Motion to approve item E 1 by Louisa Stark, second by Angel Pennell
Final Resolution: Motion Carries
Yea: Ruth Ann Marston, Doug Allsworth, Angel Pennell, Louisa Stark
Nay: Susan Benjamin

2. Request to Receive and Discuss the English Language Arts Adoption Materials, Phase 2

Mr. Lind spoke to the issue.

Ms. Hertzog presented a report on ELA. She presented an overview of phase 1 and went on the present recommendations for Phase 2 for which Board approval is expected at the June 26th Board Meeting.

Dr. Stark asked how the writing process is conducted.

Dr. Marston asked for definitive information that cursive writing is included in the proposed writing program.

Dr. Marston announced that she would not be attending the June 26th board meeting; Mr. Allsworth will chair that meeting. Mrs. Benjamin will not attend the July 10th board meeting which will be held at 8:30 AM. Dr. Pennell will not be attending the July 24th board meeting.

F. Board Reports and Requests
1. Board Direction to the Superintendent (if necessary)

2. Board Reports

G. Adjournment
Meeting was adjourned at 7:40 PM.

Respectfully submitted by:

[Signature]

Dr. Ruth Ann Marston
Board President, Phx. Elem. School Dist. #1