

**Minutes of Regular Public Meeting  
January 22, 2015**

**Dr. Ruth Ann Marston** presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue, Phoenix, Arizona 85006

*Other board Members present were:*

**Mr. Daniil Gunitskiy      Dr. Louisa Stark      Mrs. Susan Benjamin      Dr. Angel Jannasch-Pennell**

*Also present were:*

<b>Dr. Myriam Roa</b> Superintendent	<b>Mr. Tom Lind</b> Assistant Superintendent	<b>Mr. Larry Weeks</b> Assistant Superintendent	<b>Jovanny Vasquez</b> Board Secretary
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**A. Regular Session - 6:00 p.m.**

1. Call to Order - Dr. Ruth Ann Marston

*The Meeting was called to order at 6:19PM*

2. Pledge of Allegiance - Daniil Gunitskiy

*Mr. Daniil Gunitskiy led us in the Pledge of Allegiance*

3. Nomination and Election of the Governing Board President

*Dr. Louisa Stark nominated Dr. Ruth Ann Marston as the Governing Board President and was approved by all present Members of the Governing Board*

**B. Approval of Consent Agenda**

1. Request to Authorize Governing Board Signature on Voucher Statements for Ratification and Approval of Expenditures

2. Request Approval for Out of State Travel

3. Request Approval for Out of District Field Trips

4. Request for Approval of Renewal Agreement with Desert Valleys Regional Cooperative for Services for Children with Hearing and/or Visual Impairments

5. Request Approval of Ratification of Payroll \$8,825,056.46 and Expense Vouchers \$2,901,030.54 in the total amount of \$11,726,087.00

6. Request Approval of the Financial Reports for Student Activity Funds for December 2014
7. Request Approval to Accept future donations from CRP/AR Broadstone Arts District as Outlined in the Rationale
8. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
9. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
10. Request Approval of Separation of Employment, Resignations and Retirements
11. Request Approval of Uncompensated Leave of Absences
12. Request Approval/Ratification of Emergency Actions (if necessary)
13. Request Approval of Consent Agenda

*Susan Benjamin asked how location was determined (Michigan). Jason Hammond replied that the data shows our longest retentions have been from there.*

*Recommend approval of consent agenda*

**Motion by Louisa Stark, second by Angel Pennell.**

**Final Resolution: Motion Carries**

**Yea: Ruth Ann Marston, Daniil Gunitskiy, Susan Benjamin, Angel Pennell, Louisa Stark**

### **C. Superintendent's Report - Dr. Myriam M. Roa**

#### **1. Awards and Recognitions**

*Jason presented the Special Thanks and Recognition (S.T.A.R.) awards and spoke little about each recipient. The winners were Mary Sanchez- Office Manager at Garfield and Joseph Fuentes- 4th Grade Teacher at Garfield also Cynthia Pappas- Media Clerk at Magnet and Todd Peterson- 7th Grade Math/Social Studies Teacher at Magnet.*

*Dr. Myriam M. Roa recognized the top three winners in the District Spelling Bee Savannah Turley (Champion), 7th grade, Faith North, Amelia Reyes (First runner-up), 4th grade at Kenilworth and Carlos Olivas (Second runner-up), 7th grade at Dunbar.*

#### **2. Announcements**

*Dr. Myriam Roa gave a reminder that the next Governing Board Meeting will be at 9am on February 12<sup>th</sup>, 2015*

#### **3. MCESA / REIL Update**

*Dr. Myriam Roa Spoke about the implementation issues of MCESA – after working with MCESA County Superintendents office, the following list of changes were approved*

*\*Reduce observations for all teachers or at least for highly effective teacher from four to three*

*\*We asked that we do not use the new state assessment AZ MERIT test as the part of the calculation of the REIL scores*

*\*We asked that we not use team scoring in calculation the performance classification*

*\*Dr. Roa also stated that we would use other multiple measures instead of the AIM's for calculation of our Performance Classifications growth for our teachers*

*\*We asked to cut out the middle man that scrubs our data*

*Requested by not approved:*

*\*We asked to change the weighting of the evaluation instrument - currently is 50% LOI observations and Student Data is 50% . We requested 60% LOI observations and Student Data 40% which was not approved.*

*Dr. Roa expressed that she was glad that 80% of the changes were approved but would keep working on MCESA Issues. She also said that once we are no longer part of grant that we will reduce the number of observations and the number of PEER evaluators.*

*She concluded with how she expects us to sustain the increases with our district funds.*

*Dr. Roa stated that they are still negotiating new teacher contracts with teachers and that they are planning on giving out the contracts much sooner that regularly*

*Dr. Angel Jannasch-Pennell asked why they are teacher contracts going out so early and when the contracts will go out to which Dr. Roa responded with saying they want it them out as soon as the 29<sup>th</sup> of January so that when Mr. Jason Hammond travels to Michigan on his teacher recruitment he will be able to give out letters of intent based on vacancies identified.*

*Mrs. Susan Benjamin was pleased and applauded Dr. Roa and the teams for bringing those issues to MCESA and getting the changes approved and thanked her continuing her work on getting those issues that weren't approved resolved.*

## **D. Community Communications**

### **1. Community Communications**

*Megan Langs thanked the board and cabinet for the changes made to MCESA and the performance base payouts which were given out before thanksgiving break. Megan also spoke about her herself and about the low pay she has been receiving as a long term teacher for 11years now. Megan Expressed her concerns about MCESA and how it is taking away from our student education because it is very time consuming for the teachers. The teachers have to over prepare for the observations because of the pressure of being affected on how much they would be getting paid. This issue is having the teachers skip important teacher activities and time needed with their students because of not wanting to get bad scores. Megan asked the District Governing Board to raise the teacher salary across the board, reduce observations for evaluations, reduce number of evaluators and asked for teacher contracts to be sent out at a later time to raise teacher morale.*

*Rosalinda acknowledged that PECTA originally requested a clause for a fee( if a teacher broke their contract) and that the clause is now removed from the contracts. She expressed her gratitude for the removal of the fee clause before it was recommended to the board. She ave thanks to the Governing Board and Dr. Roa Cabinet for bringing their concerns to MCESA and getting those issues changes approved*

## **E. Curriculum & Instruction - Tom Lind, Assistant Superintendent**

## **F. Business Services - Larry Weeks, Assistant Superintendent**

### **1. Receive and Discuss possible November 2015 Bond Election**

*Mr. Weeks introduced Ben Barcon, ADM. Mr. Barcon presented the information gathered for the possible bond election. Mr. Barcon introduced the calendar leading up for the bond election on November 3<sup>rd</sup> to the Governing Board. He stated that they toured to the schools and assessed all of our equipment and locations.*

*Dr. Ruth Ann Marston asked why they haven't informed the Governing Board about the technology needs update, to remember that this board didn't vote for all or nothing on technology and that they need as much information as possible to choose the best technology for a possible bond election.*

*Dr. Marston asked cabinet that they need to make sure to look at the impact of a bond election would have on the district with the active court case.*

### **2. Request for Approval of Contract for Issuance to Certificated Teachers for the 2015-2016 School Year**

*Mrs. Susan Benjamin spoke about the base salary of \$33,000 for a first year teacher with a bachelor degree and urged that we strongly need to be more competitive with the districts surrounding us. Mrs. Benjamin stated with having a problem with holding a vote for the approval of teacher contracts.*

*Dr. Luisa Stark stated that we have teachers here in Arizona that could be recruited to which Jason replied the shortage of teachers here in Arizona and in the country and that the few teachers here in Arizona get absorbed by the surrounding school districts and that's why we need the approval of the contracts early.*

*Administration recommends that the Governing Board approve the contract for issuance to certificated teachers for the 2015-2016 school year*

**Motion by Susan Benjamin, second by Angel Pennell.**

**Final Resolution: Motion Carries**

**Yea: Ruth Ann Marston, Daniil Gunitskiy, Susan Benjamin, Angel Pennell, Louisa Stark**

### **3. Request for Approval of the 2015-2016 Certified Teacher Salary Schedule**

*Administration recommends that the Governing Board approve the 2015-2016 Certified Teacher Salary Schedule*

**Motion by Angel Pennell, second by Louisa Stark.**

**Final Resolution: Motion Carries**

**Yea: Ruth Ann Marston, Angel Pennell, Louisa Stark**

**Nay: Daniil Gunitskiy, Susan Benjamin**

### **4. Request for Approval of 2014-2015 Prop 301 Performance Based Compensation Plan**

### **5. Request Approval to Adopt the 180 Student Day and 195 Student Day Calendars and Early Release Wednesday Calendar for the 2015-2016 School Year**

*Dr. Marston asked what new changes were made in the calendar to which Mr. Weeks said only the start date and end date were changed.*

*Administration recommends the Governing Board approve the 180 student day and 195 student day calendars and Early Release Calendar for the 2015-2016 school years.*

**Motion by Susan Benjamin, second by Daniil Gunitskiy.**

**Final Resolution: Motion Carries**

**Yea: Ruth Ann Marston, Daniil Gunitskiy, Susan Benjamin, Angel Pennell, Louisa Stark**

### **G. Board Reports and Requests**

1. Board Direction to the Superintendent (if necessary)

*Mrs. Susan Benjamin thanked Dr. Ruth Ann Marston for continuing on being our governing board president and asked for an update on to why the health clinic closed.*

2. Board Reports

### **H. Adjournment**

*Meeting was adjourned at 7:43PM*

*Respectfully Submitted*



Dr. Ruth Ann Marston

Governing Board President, Phoenix Elementary School District #1