



**Minutes of Regular Public Meeting
March 26, 2015**

Dr. Ruth Ann Marston presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Avenue, Phoenix, Arizona 85006

Other board Members present were:

Mr. Daniil Gunitskiy Dr. Louisa Stark Mrs. Susan Benjamin Dr. Angel Jannasch-Pennell

Also present were:

Dr. Myriam Roa Superintendent	Mr. Tom Lind Assistant Superintendent	Mr. Larry Weeks Assistant Superintendent	Jovanny Vasquez Board Secretary
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A. Regular Session - a.m.

1. Call to Order - Dr. Ruth Ann Marston

Meeting called to order at 6:04 P.M.

2. Pledge of Allegiance- Lowell Student

Lowell Student led us in the Pledge of Allegiance

3. Performance by: Lowell World Drummers

B. Approval of Consent Agenda

1. Request Approval for Out of State Travel

2. Request Approval of Ratification of Payroll \$2,207,113.61 and Expense Vouchers \$596,989.64 in the total amount of \$2,804,103.25

3. Request Approval of Issuance of a Purchase Order to Pueblo Mechanical and Controls Inc. (Contract TCPN JOC Certified #R5044-AZ-5884) for Coil Cleaning District-Wide

4. Request Approval of Gifts, Donations and Grants

5. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff

6. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position

7. Request Approval of Separation of Employment, Resignations and Retirements

Resolution: Administration recommends that the Governing Board approve the request for separation of employment, resignations, and retirements as recommended.

8. Request Approval/Ratification of Emergency Actions (if necessary)

9. Request Approval of Consent Agenda

Recommend approval of consent agenda

Motion by Susan Benjamin, second by Angel Pennell.

Final Resolution: Motion Carries

Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Angel Pennell

C. Superintendent's Report - Dr. Myriam M. Roa

1. Awards and Recognitions

Dr. Roa introduced Zariffe Magana as the new Heard School Principal

Mr. Jason Hammond recognized our February S.T.A.R. award winners Susan Browne, Maria Lopez and Jennifer Douglas and also said a few words as to why they were nominated.

Mr. Tom Lind also recognized Savannah Turley as Region 3 Spelling Bee champion.

Dr. Roa congratulated Lowell School soccer champions for the year

Dr. Roa announced that Lucia Raz was selected as PlayWorks Most Valuable Principal of 2015

Dr. Roa also recognized Heards School Sci-Tech Festival

Mr. Larry Weeks let the Governing Board know that we do not use used tires on our busses.

Dr. Roa reminded the Governing Board about the Salon des Enfants art show on Friday, March 27th at 4:00 p.m. –at the Alwun House on 12th Street and Roosevelt. Dr. Roa also stated that the district Choral Music Festival will be on Wednesday, April 8th beginning at 6:00 p.m. at the Herrera Performing Arts Center.

Dr. Roa informed the Governing Board that Heard, Dunbar and Capitol Schools will begin testing on Monday, March 30th

2. Announcements

Reminder that we will be helping to put on the ASPAA (HR) conference this week April 2, 2015

D. Community Communications

1. Community Communications

Mr. John Kain expressed his on-going concerns with the Online AzMERIT Assessment

Ms. Gail LaGrander came to thank the Governing Board for allowing her to travel to a conference on National Family Engagement Summit and informed them a bit about the information acquired there. Ms. LaGrander shared comments from experts at the summit.

Ms. Rosalinda Ramirez thanked everyone for the help she received with The Cat in the Hat costume and the people who volunteered to help with the Read Across America program. Ms. Ramirez also thanked John Kain for making the power point to show how much fun the program was.

E. Curriculum & Instruction - Tom Lind, Assistant Superintendent

1. Request Approval of the District's 8th Grade Promotion Certificate

Mr. Tom Lind Spoke about the 8th Grade Promotion Certificate and brought forth the final look to be approved by the Governing Board

Mr. Lind also informed that they will have the final ceremony schedule ready so that the Governing Board members can sign up to attend

Administration recommends the Approval of the District's 8th Grade Promotion Certificate.

Motion by Angel Pennell, second by Daniil Gunitskiy.

Final Resolution: Motion Carries

Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Angel Pennell, Louisa Stark

F. Business Services - Larry Weeks, Assistant Superintendent

1. Receive and Discuss Methods of Obtaining Substitute Teaching Services

Mr. Weeks spoke about the issue with substitute teachers

Mr. Weeks informed that the purpose of substitute teaching services is to provide classroom support and we place them under the following categories:

**Long Term subs*

**FMLA (Family Medical Leave Act)*
**PD (Professional Development)*
**BL(Business Leave)*
**JD(Jury Duty)*
**Additional Help*
**Admin Leave*

Mrs. Benjamin also asked how many teachers are in the district to which Mr. Weeks replied about 400 teachers.

Mr. Weeks explained about how we used to hire and recruit our own subs kept track of time with our Time America System. Mr. Weeks explained that the subs are paid through the district payroll and they receive no full time employee benefits.

Mr. Weeks informed the Governing Board that we tried out using an outsourced substitute provider - Teachers on Call (TOC) but we are back to hiring our own subs (and that most of the district subs are retired teachers).

Mr. Hammond added that the greater question was how to improve new incentives for our teachers for being at work every day.

Mrs. Benjamin added that with her experience as being a principal she and other administrators would serve as substitutes in the classroom. Mrs. Benjamin asked that the district think about the use of office officials with certificates to help with classroom support when needed.

Dr. Angel Jannasch-Pennell asked that we ask community colleges to help with substitute aid in the district

Dr. Louisa Stark asked Mr. Hammond what the demand of Subs was this school year. Dr. Stark added that we need to try and find our own environment to give support for our teachers and at the same time to talk about the sub problems to find a solution to lower the absenteeism.

Mrs. Benjamin added that she believes that it's a great idea to honor those who stay in the classrooms with great attendance and thinks that finding better incentives would help boost better attendance for the teachers.

Mr. Weeks spoke about the professional development the substitutes have.

The Governing Board asked about the issue that subs do not have MCESA training; Mr. Weeks said that they plan to modify the PD schedule to offset the cost of subs.

Dr. Marston asked if it was possible to have PDs on weekends or half days to help with the sub issue.

Mr. Lind explained that teachers need a lot of time for Professional Developments and some occasions more days are needed but they are looking to modify the PD schedule to help with the substitute need.

Dr. Angel Pennell asked if MCEA can train our subs on MCEA

Dr. Marston closed the discussion with thanking Mr. Weeks for the presentation and for a great discussion.

2. Request for Approval to Renew Health Insurance Providers for 2015-2016

Mr. Weeks addressed the issue about the Health insurance Providers for 2015-2016 school year and informed everyone that we expect a zero increase to medical health and stated that Delta Dental services were increasing by 3%.

Administration recommends the Governing Board approve the renewal of United Health Care Insurance Providers for \$6,640,155 for the 2015-2016 school year.

Motion by Susan Benjamin, second by Angel Pennell.

Final Resolution: Motion Carries

Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Angel Pennell, Louisa Stark

G. Board Reports and Requests

1. Board Direction to the Superintendent (if necessary)

2. Board Reports

Dr. Marston spoke about the IDA loans and about her attendance at the city council meetings

Dr. Stark reminded everyone again to come to attend the district art show

H. Adjournment

1. Adjournment

Meeting was adjourned at 7:45 p.m.

Respectfully Submitted

X 

Dr. Ruth Ann Marston

Board President, Phoenix Elementary School District #1