
**Minutes of Regular Public Meeting
March 28, 2017**

Mrs. Susan Benjamin presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Street, Phoenix, Arizona 85006

Other Board Members present were:

Dr. Ruth Ann Marston **Dr. Louisa Stark** **Ms. Lynné Almy** **Mr. Daniil Gunitskiy**

Also present were:

Mr. Larry Weeks Chief Executive Officer	Mr. Tom Lind Assistant Superintendent	Dr. Rosanna Hidalgo Assistant Superintendent	Jovanny Cervantes Board Secretary
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A. Regular Session - 7:30 a.m.

1. Call to Order – Mrs. Susan Benjamin

Meeting called to order at 7:34 a.m.

Ms. Lynné Almy joined the meeting by skype.

2. Pledge of Allegiance- Dr. Rosanna Hidalgo

Dr. Rosanna Hidalgo led us in the pledge of allegiance.

B. Study Session

1. Receive and Discuss Fully Insured Medical, Employee Assistance Program (EAP), Dental and Vision Coverage for 2017-2018

The District Governing Board receive and discuss the Fully Insured Medical and Employee Assistance Program (EAP), and Dental and Vision Coverage for 2017-18.

Dr. Hidalgo shared the names of the Committee Members:

Voting Members

Cecilia Anaya, Office Manager – Emerson

Richard Davidson, Teacher – Magnet

Silvia Encinas, Payroll Technician – ESPA representative

Theresa Gerbig, Office Manager – Shaw Montessori

Zariffe Magana, Principal – Heard

Rosalinda Ramirez, Teacher – PECTA president

Non-Voting Members

Janice Durham, Budget & Finance Director – Committee Chair

Rosanna Hidalgo, Asst. Superintendent – Emerson Court

Frank Kraatz, Senior Accountant – Emerson Court

Christina Ronnberg, Procurement & Materials Manager – Facilitator

Consultant

John Coyle, Segal Consulting

Dr. Hidalgo informed the Governing Board on the Selection Process:

Received proposals from 5 medical providers; CIGNA, AETNA, Humana, Blue Cross Blue Shield and United Healthcare

- *Initial screening of proposals from the 5 providers*
 - *Blue Cross Blue Shield and United Healthcare selected to submit best and final offer and to present to committee*
 - *Both insurance companies are considered to be Class “A” providers*

Received proposals from 6 dental and vision providers, 3 dental providers, 4 vision providers

- *Initial screening of dental and vision providers*
 - *CIGNA and Delta Dental selected to submit best and final offer and to present to committee*

Dr. Hidalgo shared the Network Disruption: A Comparison Between United Healthcare and Blue Cross Blue Shield:

Blue Cross Blue Shield offers:

- *100% Inpatient Facility match*
- *90% Outpatient Facility match*
- *97% Professional match*
- *Geo Results (based on employee zip codes) – 99.9% primary care physicians, 99.8% specialist, 99.7% hospitals*

Blue Cross Blue Shield Pharmacy currently offers:

- *Disruption results are generally favorable (85% of drugs remain on existing copay tier).*
 - *Prescription drugs comparison for top 10 drugs (based on number of prescriptions) analyzed*
 - *1 medication excluded – nasal inhaler now available over-the-counter*
 - *Other nine prescriptions might change tiers (Tier 1 \$10/Tier 2 \$35/Tier 3 \$60)*

Dr. Hidalgo stated that based on the review of materials, provider presentations and recommendations from Segal Consulting, the committee recommends:

Delta Dental for dental and vision care and Blue Cross Blue Shield Option 2 for medical care. Although we recommend changing medical providers, we will continue to provide quality medical care for our employees with minimum changes in coverage. Additionally we will see a decrease in premiums with a cost of \$62,723 for dental and vision and \$578,505 for medical. A total savings of \$641,228 to the district.

Dr. Hidalgo stated that if the recommendations to use Blue Cross Blue Shield and Delta Dental are approved:

All employees would be notified immediately

Benefits department would work collaboratively with both providers to complete all necessary uploads of information

Open enrollment would occur May 1st to May 31st

Mrs. Benjamin asked if the mail order option was still available to employees

Mrs. Ronnberg came before the Governing Board and stated that BCBSAZ had the same benefits but at a lower cost.

Dr. Stark asked if the District had always been provided vision to us by Delta Dental.

Ms. Almy stated that she appreciated to see the cost saving for dependents.

Dr. Hidalgo thanked Mrs. Ronnberg and all other committee members for being part of this process.

Dr. Marston asked that the money saved be used to the increase of support staff salaries.

2. Award of Request for Proposals (RFP) 003-1617, Fully Insured Medical and Employee Assistance Program (EAP) to Blue Cross Blue Shield and 004-1617, Dental and Vision Insurance to Delta Dental of Arizona for SY 17-18

District Administration recommended the Fully Insured Medical and EAP be awarded to Blue Cross Blue Shield, and the Dental and Vision Insurance to Delta Dental of Arizona for SY 17-18.

Motion by Ruth Ann Marston, second by Louisa Stark.

Final Resolution: Motion Carries

Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Louisa Stark, Lynné Almy

C. Community Communications

1. Community Communications

D. Board Reports and Requests

1. Board Reports and Requests

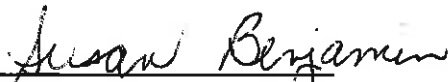
2. Future Agenda Items

E. Adjournment

1. Adjournment

Meeting adjourned at 8:00 a.m.

Respectfully Submitted by

X 

Mrs. Susan Benjamin

Board President, Phoenix Elementary School District #1