

**Minutes of Regular Public Meeting  
October 26, 2017**

**Mrs. Susan Benjamin** presided over the PESD No. 1 Governing Board Meeting in the Governing Board room at Emerson Court, 1817 N. Seventh Street, Phoenix, Arizona 85006

*Other Board Members present were:*

**Dr. Ruth Ann Marston Dr. Louisa Stark Ms. Lynné Almy Mr. Danil Gunitskiy**

*Also present were:*

<b>Mr. Larry Weeks</b> Superintendent	<b>Mr. Tom Lind</b> Assistant Superintendent	<b>Dr. Rosanna Hidalgo</b> Assistant Superintendent	<b>Jessika Orona</b> Board Secretary
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**A. Study Session- 4:30 p.m.**

1. Call to Order - Mrs. Susan Benjamin
2. Pledge of Allegiance - Pamela Harris
3. Gifted Education/Monterey Park Facility:

*Mr. Lind, spoke about Gifted Education. The board spoke about the gifted education program and Monterey Park Facility. Discussion was held regarding mass screening of students at the schools. Nine hundred thirty students were mass screened. Mass screenings are not administered every year only in particular areas that need to be reviewed. All students and teachers can benefit from this program.*

**B. Resume to Regular Session at 6:03 p.m.**

1. Student Performance –

Emerson World Drummers- Selections Break it Down Ensemble 1: Call and Response Ensemble 3: Take Time in Life Lord of the Bohdran (Traditional Irish) – Teacher, Dr. Dianne Anderson-Nickel (aka “Dr. Music) – *Thanks to Emerson Drummers and Dr. Music for the great performance!*

2. Awards and Recognitions -

*YAC - Tony from Shaw Montessori spoke about what the Youth Advisory Council is and that it is meeting the needs of the youth. In the program, they have the opportunity to lead within themselves as individuals. They all look forward to improving schools and their communities. Daniil agreed that the YAC should present more at future board meetings.*

*Leticia from Garfield 8<sup>th</sup> Grade spoke about the ASU visit in which their technology knowledge was tested and said that so much has been done for them to have technology in the school. It was a really good experience. Lynné asked how Leticia got involved in the program and she said that her teacher expressed that she is a good speaker and would be great in the program. Dr. Marston said it is important for students to feel important about themselves. The board thanked the first group of speakers from the Youth Advisory Council.*

Star Awards for the month of September presented by Jason Hammond-Garcia:

*Alice Castillo – Assistant Office Manager – Herrera School  
Sherry Padlan - 7/8 Social Studies Teacher – Herrera School  
Amy Bruce - Instructional Assistant IV - Kenilworth School  
Debra Brandsma - General Music Teacher at Kenilworth*

***Motion to Adjourn to Public hearing: Daniil moved to approve and Dr. Stark seconded the motion.***

3. Adjourn to Public Hearing

### **C. Public Hearing**

1. Call for Public Hearing – Mrs. Susan Benjamin

2. Request Approval to Receive and Discuss Public Input on the 2017-2018 Budget Revision and on the Allocation of Monies Related to the Intended 1.06% Teacher Salary Increase Pursuant to Laws 2017, CH.

*Dr. Marston spoke about the money not distributed appropriately to teachers and the state not paying what teachers deserve. Mr. Hammond-Garcia mentioned that he as well was very disappointed in this situation and is thankful for anything that comes our way to increase teachers' pay and wants to make sure that it is on the record. Mr. Weeks agreed.*

3. Resume to Regular Session:

### **D. Superintendent's Report - Larry Weeks**

1. Announcements – Superintendent's Report:

*Mr. Weeks asked the steering committee members to join him. Equity is important in the model of curriculum, assessment and student success. The first goal is that 80% or more of students in PESD#1 achieve proficiency on Arizona Standards of Assessment. We need to make sure our school, staff and parents have equitable opportunities. The goals are in the curriculum audit. What do we owe each and every child we serve? The information that is collected is in the folders provided to the board members. We need to focus on increasing student achievement and a proposed reorganization of the entire district. A big project is the realignment of all job descriptions. The definition of student success is what makes us unique.*

*High School night is coming up on November 1<sup>st</sup> and November 3<sup>rd</sup> is the end of first trimester.*

## 2. TIF5 Update -

*Dr. Hidalgo spoke about information that was shared at a previous board meeting, which included use of mandatory peer evaluators, Galileo and AzMerit to calculate scores, and performance based compensation. In TIF5, the compensation is going to change and most of it will come in form of stipends. Based on how long the teacher is employed, the scores will be calculated with a REIL score for teachers and principals. The teachers receive an annual compensation group and the annual performance classification. Annual performance classification was changed to meet the compensation group.*

### **E. Approval of Consent Agenda**

1. Request Approval for Out of District Field Trips
2. Request Approval or Ratification of Payroll \$2,093,394.90 and in the total amount of \$2,093,394.90 and Expense Vouchers \$246,381.50 in the total amount of \$2,339,776.40
3. Request Approval of Gifts, Donations and Grants as listed for September 2017
4. Request Approval of the Financial Reports for Student Activity Funds as listed for September 2017
5. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
6. Request Approval of Separation of Employment, Resignations and Retirements
7. Request Approval of the Agreement with Teach for America, Inc. and Phoenix Elementary School District #1
8. Request Approval of Consent Agenda

*Consent Agenda Unanimously Approved  
Motion by Susan Benjamin, second by Louisa Stark.*

*Final Resolution: Motion Carries*

*Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Louisa Stark, Lynné Almy*

### **F. Community Communications**

None at this time

### **G. Business Services - Dr. Rosanna Hidalgo, Assistant Superintendent**

1. Request Approval of Issuance of Purchase Order to Dell (ADSP016-098163) for 600 Certified Staff Laptops in the Amount of \$1,107,351.80
2. Request Approval to Receive Information and Discuss Bond and Overrides Annual Updates
3. Request Approval of the Agreement with the American Red Cross and the Phoenix Elementary School District #1

4. Request Approval of the 2017-2018 Budget Revision and Allocation of Monies Related to the Intended 1.06% Teacher Salary Increase Pursuant to Laws 2017, Ch. 305,

***Motion by Louisa Stark, second by Lynne Almy.***

***Final Resolution: Motion Carries***

***Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Louisa Stark, Lynné Almy***

#### **H. Executive Session**

1. Receive Information and discuss the Superintendent's Performance Pay Goals for the 2017-2018 School Year Pursuant A.R.S 38-431.03 (A)(1).

2. Resume to Regular Session

***Motion by Daniil Gunitskiy, second by Louisa Stark.***

***Final Resolution: Motion Carries***

***Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Louisa Stark, Lynné Almy***

#### **I. Performance Pay Goals**

1. Receive Information and Discuss the Superintendent's Performance Pay Goals for the 2017-2018 School Year

***Motion by Daniil Gunitskiy, second by Louisa Stark.***

***Final Resolution: Motion Carries***

***Yea: Daniil Gunitskiy, Ruth Ann Marston, Susan Benjamin, Louisa Stark, Lynné Almy***

#### **J. Board Reports and Requests**

1. Board Reports and Requests – *Susan Benjamin requested now that the leadership proposed plan has been reviewed, she would like to see proposed job descriptions at the next board meeting.*

2. Future Agenda Items

#### **K. Adjournment**

1. Adjournment

*Meeting adjourned at 8:19 p.m.*

*Respectfully Submitted by*

X Susan Benjamin

*Mrs. Susan Benjamin*

*Board President, Phoenix Elementary School District #1*