Governing Board Meeting - Notice of Public Meeting – Notice of Regular Session (Thursday, January 24, 2019)
Generated by Monica Ortiz on Monday, March 18, 2019
Location: Phoenix Elementary School District, 1817 N. 7th Street, Phoenix, AZ 85006

Governing Board Members present
Susan Benjamin, Louise Stark, Lynne’ Almy, Elois Diaz

Governing Board Members not present
Carmen Trujillo

A. Regular Session - 6:00 p.m.
1. Call to Order - Lynne Almy
Meeting called to order at 6:00 p.m.

2. Pledge of Allegiance - Garfield Student
Student from Garfield School led us in the Pledge of Allegiance.

3. Student Performance - Garfield Students - 5th/6th Grade Choir
The 5th and 6th Grade Choir gave a great performance.

4. Awards and Recognitions
Mr. Weeks recognized the STAR Award winners for the month of December:
Danielle Morales, 5/6 Grade Science Teacher, Garfield School
Nicole Franke, Media Clerk, Garfield School
Brianne Klingelhoets, 1st Grade Teacher, Magnet Traditional School
Denise Corral, Instructional Assistant, Magnet Traditional School

We had a select group of students from Magnet Traditional and Heard School who participated in the Greater Phoenix Festival as High School Honor Band & Orchestra players for 2 full days on January 18 and 19.

The Spelling Bee took place today. Congratulations to our Spelling Bee winners.

B. CEO/Superintendent’s Report - Larry Weeks
1. Announcements
All Action Teams are scheduled to meet on Wednesday, February 13 in various locations throughout District Offices.
There will be a Board Retreat on January 31 at Quarles & Brady, LLP located at the One Renaissance Square Building in Phoenix.
Dr. Rosanne Hidalgo will be inviting the Board Members by email to our 2nd Annual Health & Wellness BBQ taking place on Saturday, February 9 at South Mountain.

2. Strategic Plan Update
Mr. Tom Lind gave the 2nd quarterly Strategic Plan update and gave details on student success, equity, policy & direction, and organizational development.

C. Approval of Consent Agenda
1. Request for Approval of Governing Board Minutes for October 4, October 11, and October 25 2018
2. Request Approval of Out of State Travel
3. Request Approval for Out-of-District Field Trip
4. Request Ratification of Out-of-District Field Trip
5. Request Approval or Ratification of Payroll $2,179,474.44 and Expense Vouchers $627,480.36 in the total amount of $2,806,954.80
6. Request Approval of the Financial Reports for Student Activity Funds as listed for December 2018
7. Request Approval of Multi-Term Determination of RFP 005-1819 Financial Audit Services
8. Request Approval of Multi-Term Determination of RFP 006-1819 Electrical Repair and Maintenance Services
9. Request Approval of Renewal of Lease Agreement with American Tower Corporation and Verizon Wireless
10. Request Approval or Ratification of Employment of Administrative, Certified and Support Staff
11. Request Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position
12. Request Approval of Separation of Employment, Resignations and Retirements
13. Request Approval of Uncompensated Leave of Absences
14. Request Approval of Consent Agenda

Recommend approval of consent agenda

Dr. Rosanna requested a change in item C7 and C8. Language should read: "Request Approval for RFP" instead of "Request Approval of RFP."

Motion by Louisa Stark, second by Elora Diaz.
Final Resolution: Motion Carries
Yea: Susan Benjamin, Louisa Stark, Lynne’ Almy, Elora Diaz

D. Community Communications

1. Community Communications
Vanessa Jimenez spoke as a parent about policy HA, which is a counsel of 2 which is a concern for her. She is also concerned that the policy will take away the voices of the faculty and staff, which will negatively impact the morale of the employees.

Leanne Abushar, President of PECTA for Phoenix Elementary School District, spoke about the Meet and Confer Policy and said there are 2 important pieces missing: The words "mutual agreement" and the standing recognition of the associations of meet & confer. She said the teams disagree with the regulations that had been sent out. Ms. Abushar requested a change in the language in the policy to require a mutual agreement, and to remove any indication in the regulation of the need for the associations to be recognized each year for meet & confer.

E. Curriculum & Instruction - Dr. Denise McGoughlin, Chief Academic Officer
1. Request approval of the Memorandum of Agreement between Rio Salado Community College and Phoenix Elementary School District #1 for Rio Salado Community College to provide ESL Classes for our students’ parents.
Dr. Denise McGoughlin spoke to the issue of ESL Classes to be provided by Rio Salado Community College to our students’ parents. We will offer this at three schools; Bethune, Capitot and Heard. There are at least 20 parents at each school that would qualify. Rio Salado will do a pre and post assessment to see how effective these classes are.

Administration recommends that the Governing Board approve the Memorandum of Agreement between Rio Salado Community College and Phoenix Elementary School District #1 for Rio Salado Community College to provide ESL Classes for our students’ parents.

Motion by Louisa Stark, second by Susan Benjamin.
Final Resolution: Motion Carries
Yea: Susan Benjamin, Louisa Stark, Lynne’ Almy, Elora Diaz

F. Business Services - Dr. Rosanna Hidalgo, Chief Operations Officer
1. Request Approval to Add Equity Action Team Lead, Middle School Summer School Coordinator and Title I Specialist Stipend to the Professional/Support Staff Supplementary and Nominal Fee Pay Plan for the 2018-2019 School Year
Dr. Rosanna Hidalgo spoke to the request, and said the Action Team 4 Committee voted at 87% in favor of the stipends.

Administration recommends that the Governing Board approve the addition of Equity Action Team Lead, Middle School Summer School Coordinator and Title I Specialist Stipend to the Professional/Support Staff Supplementary and Nominal Fee Pay Plan for the 2018-2019 School Year

Motion by Elora Diaz, second by Louisa Stark.
Final Resolution: Motion Carries
Yea: Susan Benjamin, Louisa Stark, Lynne’ Almy, Elora Diaz

2. Request Approval of MOU between Phoenix College via the America Reads Program and Phoenix Elementary School District
Dr. Victor Diaz spoke and said that Phoenix College participates in the America Reads Program, a federal program where qualified tutors will come to our schools for up to 20 hours each week to help students with their reading. The tutors will also participate in our after-school PEER program. It is our hope that these tutors will choose to work for PESD upon graduation.

Administration recommends that the Governing Board approve the MOU between Phoenix College via the America Reads Program and Phoenix Elementary School District.

Motion by Louisa Stark, second by Susan Benjamin.
Final Resolution: Motion Carries
Yea: Susan Benjamin, Louisa Stark, Lynne’ Almy, Elora Diaz

G. Policy and Strategy - Mr. Tom Lind, Assistant to Superintendent
1. Receive and Discuss Policy HA - Meet and Confer - as a First Reading
Mr. Tom Lind spoke on Policy HA and addressed Ms. Leanne Abushar's communication earlier regarding this policy. He said Meet & Confer has a long history in the district, and he was also a PECTA member, as well as being on the other side of the table for the last 10 years being able to hear the voice of the support staff, and from professional staff as well. He gave a slide presentation on Policy HA - Meet & Confer. Items discussed were: recommendations for change, purpose of the changes, impact of the changes, who reviewed the recommended changes, and the implementation plan.

Ms. Elora Diaz would like to see a collaborative consensus among all parties on Policy HA.

Ms. Lynne’ Almy would like to take a look at other school district’s meet & confer processes to compare.

H. Board Reports and Requests
1. Board Reports and Requests
Ms. Elora Diaz appreciated the comment earlier from parent Vanessa Jimenez.

Ms. Susan Benjamin mentioned a resource for the district on model policies from ASBA, and would be happy to share it with Mr. Tom Lind.

2. Receive, Discuss and Take Possible Action on the Board Meeting Dates
Ms. Susan Benjamin suggested not having a meeting during our Spring Break, and one meeting for June and July. Dr. Rosanna Hidalgo assured there could be a phone call-in for votes if needed. Mr. Larry Weeks said we need to keep the 2 meetings in June due to compliance for the Adopted Budget. After discussion, a revised schedule was set and voted on.

Motion by Susan Benjamin, second by Louisa Stark.
Final Resolution: Motion Carries
Yea: Susan Benjamin, Louisa Stark, Lynne’ Almy, Elora Diaz

3. Future Agenda Items

I. Adjournment
1. Adjournment
Meeting adjourned at 7:33 p.m.

Respectfully Submitted by

Ms. Lynne’ Almy, Board President