



## 2019/2020 Resource Specialist Stepless Salary Schedule

	Level I	Level II	Level III	Level IV
	BA	BA+18	BA+36/MA	MA+24
<b>Minimum</b>	\$39,500	\$46,167	\$49,167	\$52,338
<b>Maximum</b>	\$59,800	\$66,437	\$71,937	\$77,501

The 2019/2020 salary schedule includes \$1,500.00 as provided by ARS §15-977.

\*Positions attached to this schedule will not be eligible for Performance Based Compensation (PBC).

### NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

**Experience Credit:** Experience credit is only granted for experience obtained within the past 10 years and depending on Degree and Graduate Credits (see Education and Experience Chart below)

**Education Credit:** Education credit is granted when:

1. Course was not required for teacher certification
2. Course is graduate level (500 or above)
3. Course is completed after degree is conferred

New Teacher Addendum: \$500. Stipend for new teachers who attend New Teacher Orientation (NTO)

<b>Education/Experience Chart</b>			
<b>Minimum Experience percent per year:</b>			<b>Up to maximum of:</b>
Level I	BA	1.0%	8% of base minimum
Level II	BA+18	1.5%	12% of base minimum
Level III	BA+36/MA	2.0%	16% of base minimum
Level IV	MA+24	3.0%	24% of base minimum
*Two years of military service or as Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.			

\*\* An additional \$3000.00 will be added to the base if the employee has been awarded a doctorate.