

Phoenix Elementary School District No. 1
Support Staff Salary Schedule
2019/2020 School Year



Support Staff- Non-Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-2.5	YR 3-2.5	YR 4-2.5
1	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.25	\$12.55	\$12.88	\$13.20
2	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.36	\$12.69	\$13.01	\$13.52	\$13.85	\$14.20
3	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.50	\$12.77	\$13.09	\$13.42	\$13.76	\$14.29	\$14.65	\$15.01
4	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.31	\$12.62	\$12.92	\$13.26	\$13.55	\$13.89	\$14.24	\$14.60	\$15.18	\$15.56	\$15.95
5	\$12.00	\$12.00	\$12.00	\$12.00	\$12.46	\$12.73	\$13.03	\$13.38	\$13.70	\$14.05	\$14.34	\$14.73	\$15.08	\$15.45	\$15.85	\$16.26	\$16.66
6	\$12.00	\$12.25	\$12.54	\$12.88	\$13.14	\$13.49	\$13.81	\$14.15	\$14.49	\$14.87	\$15.23	\$15.61	\$16.01	\$16.41	\$17.07	\$17.49	\$17.94
7	\$12.68	\$12.95	\$13.30	\$13.63	\$13.94	\$14.28	\$14.65	\$14.99	\$15.37	\$15.72	\$16.14	\$16.53	\$16.93	\$17.35	\$18.05	\$18.50	\$18.96
8	\$13.42	\$13.75	\$14.08	\$14.43	\$14.81	\$15.18	\$15.52	\$15.89	\$16.28	\$16.67	\$17.09	\$17.54	\$17.99	\$18.43	\$19.16	\$19.63	\$20.13
9	\$14.20	\$14.54	\$14.92	\$15.31	\$15.65	\$16.06	\$16.45	\$16.84	\$17.24	\$17.67	\$18.09	\$18.55	\$19.02	\$19.51	\$20.29	\$20.79	\$21.31
10	\$15.06	\$15.43	\$15.80	\$16.20	\$16.59	\$16.98	\$17.43	\$17.87	\$18.27	\$18.75	\$19.20	\$19.66	\$20.15	\$20.64	\$21.16	\$21.68	\$22.22
11	\$15.96	\$16.37	\$16.76	\$17.16	\$17.59	\$18.03	\$18.44	\$18.92	\$19.36	\$19.82	\$20.35	\$20.86	\$21.37	\$21.93	\$22.78	\$23.34	\$23.95
12	\$16.89	\$17.32	\$17.74	\$18.19	\$18.61	\$19.12	\$19.56	\$20.04	\$20.53	\$21.04	\$21.57	\$22.08	\$22.64	\$23.21	\$24.09	\$24.71	\$25.32
13	\$17.96	\$18.37	\$18.83	\$19.27	\$19.74	\$20.22	\$20.73	\$21.23	\$21.76	\$22.29	\$22.84	\$23.43	\$24.02	\$24.61	\$25.23	\$25.86	\$26.50
14	\$18.98	\$19.43	\$19.94	\$20.43	\$20.92	\$21.42	\$21.96	\$22.48	\$23.08	\$23.63	\$24.19	\$24.83	\$25.44	\$26.07	\$26.72	\$27.40	\$28.07
15	\$20.12	\$20.64	\$21.12	\$21.67	\$22.15	\$22.73	\$23.28	\$23.83	\$24.44	\$25.05	\$25.64	\$26.30	\$26.96	\$27.62	\$28.31	\$29.02	\$29.76
16	\$21.31	\$21.85	\$22.39	\$22.93	\$23.51	\$24.06	\$24.66	\$25.25	\$25.89	\$26.50	\$27.18	\$27.84	\$28.55	\$29.26	\$29.98	\$30.73	\$31.50
17	\$22.55	\$23.16	\$23.69	\$24.32	\$24.88	\$25.50	\$26.13	\$26.75	\$27.43	\$28.11	\$28.80	\$29.50	\$30.24	\$30.99	\$31.78	\$32.56	\$33.38

Support Staff- Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
10	\$31,505	\$32,284	\$33,062	\$33,869	\$34,674	\$35,505	\$36,412	\$37,322	\$38,153	\$39,113	\$40,047	\$41,033	\$42,021
11	\$33,323	\$34,154	\$34,985	\$35,816	\$36,696	\$37,633	\$38,490	\$39,477	\$40,386	\$41,372	\$42,436	\$43,475	\$44,564
12	\$35,272	\$36,179	\$37,062	\$37,970	\$38,853	\$39,866	\$40,775	\$41,813	\$42,824	\$43,864	\$44,955	\$46,018	\$47,162
13	\$37,450	\$38,308	\$39,268	\$40,203	\$41,165	\$42,202	\$43,216	\$44,253	\$45,371	\$46,459	\$47,577	\$48,798	\$50,017
14	\$39,632	\$40,567	\$41,554	\$42,591	\$43,631	\$44,669	\$45,760	\$46,851	\$48,069	\$49,212	\$50,380	\$51,678	\$52,950
15	\$41,969	\$43,034	\$43,993	\$45,162	\$46,174	\$47,342	\$48,486	\$49,627	\$50,900	\$52,120	\$53,391	\$54,743	\$56,093
16	\$44,409	\$45,527	\$46,617	\$47,783	\$48,952	\$50,122	\$51,315	\$52,587	\$53,886	\$55,159	\$56,559	\$57,910	\$59,364
17	\$47,006	\$48,225	\$49,368	\$50,642	\$51,810	\$53,080	\$54,404	\$55,704	\$57,079	\$58,481	\$59,934	\$61,363	\$62,894
18	\$49,826	\$51,071	\$52,349	\$53,657	\$54,998	\$56,373	\$57,784	\$59,227	\$60,708	\$62,225	\$63,782	\$65,375	\$67,010
19	\$52,815	\$54,136	\$55,489	\$56,876	\$58,297	\$59,756	\$61,250	\$62,781	\$64,350	\$65,959	\$67,607	\$69,298	\$71,030
20	\$55,985	\$57,384	\$58,819	\$60,289	\$61,797	\$63,341	\$64,924	\$66,548	\$68,212	\$69,916	\$71,664	\$73,456	\$75,292

SUPPORT STAFF CALENDARS	START DATE	END DATE	# OF DAYS
260 DAY ACTUAL (ALL HOURLY EMPLOYEES/SUBS)	7/1/2019	6/30/2020	262
CALENDAR A-260 DAYS & 12 MONTH EXEMPT (ALL 12 MONTH EMPLOYEES)	7/1/2019	6/30/2020	262
CALENDAR C- CHILD NUTRITION MANAGERS	7/29/2019	5/21/2020	202
CALENDAR D- IA/PCA/SLPA/COTA/BUS ATTEND./CN WORKER/CROSSING GUARD/NURSE ASST.	7/31/2019	5/21/2020	200
CALENDAR D/MC- MEDIA CLERKS, LPN	7/25/2019	5/21/2020	204
CALENDAR DT- BUS DRIVERS	7/26/2019	5/22/2020	204
CALENDAR F- PARENT ENGAGEMENT LIAISONS	7/18/2019	5/28/2020	214

Date of Governing Board Approval: 5/7/2019