



## Certified Stepless Salary Schedule

Evaluation Instrument: Certified Teachers LOI, Coaches COI

### 2021/2022 School Year

	Level I	Level II	Level III	Level IV	Level V
	BA	BA+18	BA+36/MA	MA+24	Doctorate
<b>Minimum</b>	\$40,260	\$40,811	\$42,735	\$44,521	\$47,581
<b>Maximum</b>	\$57,542	\$63,781	\$79,317	\$88,185	\$91,245

The 2021/2022 salary schedule includes \$1,500.00 as provided by ARS §15-977.

**Experience Credit:** Experience credit is granted for up to 8 years of contracted teaching experience for placement at all schools except those designated as a comprehensive support and improvement school (CSI). The 8-year experience credit limit does not apply for effective and highly effective teachers placed at schools recognized as a CSI.

**Education Credit:** Education credit is granted when:

1. Course is graduate level (500 or above)
2. Course is completed after degree is conferred

New Teacher Addendum: \$500.00 Stipend for new teachers who attend New Teacher Orientation (NTO)

### NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

#### Education/Experience Chart

Minimum Experience percent per year:			Up to maximum of:
Level I	BA	1.0%	8% of base minimum***
Level II	BA+18	1.5%	12% of base minimum***
Level III	BA+36/MA	2.0%	16% of base minimum***
Level IV/V	MA+24/Doctorate	3.0%	24% of base minimum***

\* Two years of military service or as a Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.

\*\*\* The experience credit maximum does not apply to teachers who are labeled as effective or highly effective in their most recent year of teaching who are placed at a school designated as a CSI.

Governing Board Approval: 1/28/2021

Days: 204