

2021/2022 SCHOOL YEAR PLACEMENT GUIDELINES

An applicant must show evidence of having at least a bachelor's degree from an accredited university or college. Before signing a contract, the individual must be properly certificated in the state of Arizona.

Salary schedule placement shall be determined, based upon the following guidelines:

- Prior contracted teaching experience gained within a public or private school system will be recognized year for year according to placement formulas (with a maximum of 8 years). The 8-year experience credit limit does not apply for placement at schools recognized as a comprehensive support and improvement school (CSI) for teachers labeled as effective and highly effective in their most recent year of teaching.
- One-half year of experience (under contract) in the District is counted as one full year, but less than one-half is not counted. One-half year of experience is defined as exactly one-half of the number of days for which a full-year contract is written, plus one (1) day, in the job category in which the employee is employed.
- Salaries are based upon education and experience. Official transcripts, recorded state certificate, and prior employment verification is required prior to issuance of the contract.
- Teachers completing student teaching in PESD #1 will be granted 1 year of teaching experience for placement purposes.

Horizontal Movement (for currently employed Teachers)

