

	PPO Buy Up	PPO Alliance	HDHP \$3000
Plan Summary	<ul style="list-style-type: none"> Buy-up plan that costs employees \$50.90 per month Broad Network \$1500/\$3000 deductible. Free preventive care 	<ul style="list-style-type: none"> No cost plan Narrow network \$1,000/\$2,000 deductible Free preventative care 	<ul style="list-style-type: none"> No cost plan Broad network \$3000/\$6000 deductible No co-pays, but an HSA option with \$670.44* district contribution Free preventative care
Emp. Cost	\$50.90	\$0	\$0
Emp. Cost + 1	\$672.62	\$570.82	\$514.96
Emp. Cost + Fam	\$902.66	\$782.03	\$705.49
In Network Deductible	\$1,500 single \$3,000 family	\$1,000 single \$2,000 family	\$3,000 single \$6,000 family
In Network OOP Max	\$3,500 single \$7,000 family	\$3,500 single \$7,000 family	\$6,000 single \$12,000 family
Doctor Office Copay	\$25	\$25	No Co-Pay; 20% Co-Insurance after Deductible
Specialist Copay	\$50	\$50	No Co-Pay; 20% Co-Insurance after Deductible
Urgent Care Copay	\$75	\$75	No Co-Pay; 20% Co-Insurance after Deductible
Rx Copay	\$10/\$35/\$60	\$10/\$35/\$60	After Deductible \$10/\$35/\$60
In-Network Coinsurance	20%	20%	20% Co-Insurance after Deductible
Out of Net. Deductible	\$3,000 single \$6,000 family	\$3,000 single \$6,000 family	\$6,000 single \$12,000 family
Out of Net. OOP Max	\$8,000 single \$16,000 family	\$8,000 single \$16,000 family	\$10,000 single \$20,000 family
Out of Net. Coinsurance	50%	50%	50%