

Phoenix Elementary School District No. 1
Support Staff Salary Schedule
2021/2022 School Year



Support Staff- Non-Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-2.5	YR 3-2.5	YR 4-2.5
1	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.50	\$12.80	\$13.14	\$13.46
2	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.61	\$12.94	\$13.27	\$13.79	\$14.48
3	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.75	\$13.03	\$13.35	\$13.69	\$14.04	\$14.58	\$15.31
4	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.24	\$12.56	\$12.87	\$13.18	\$13.53	\$13.82	\$14.17	\$14.52	\$14.89	\$15.48	\$15.87	\$16.27
5	\$12.24	\$12.24	\$12.24	\$12.24	\$12.71	\$12.98	\$13.29	\$13.65	\$13.97	\$14.33	\$14.63	\$15.02	\$15.38	\$15.76	\$16.17	\$16.59	\$16.99
6	\$12.24	\$12.50	\$12.79	\$13.14	\$13.40	\$13.76	\$14.09	\$14.43	\$14.78	\$15.17	\$15.53	\$15.92	\$16.33	\$16.74	\$17.41	\$17.84	\$18.30
7	\$12.93	\$13.21	\$13.57	\$13.90	\$14.22	\$14.57	\$14.94	\$15.29	\$15.68	\$16.03	\$16.46	\$16.86	\$17.27	\$17.70	\$18.41	\$18.87	\$19.34
8	\$13.69	\$14.03	\$14.36	\$14.72	\$15.11	\$15.48	\$15.83	\$16.21	\$16.61	\$17.00	\$17.43	\$17.89	\$18.35	\$18.80	\$19.54	\$20.02	\$20.53
9	\$14.48	\$14.83	\$15.22	\$15.62	\$15.96	\$16.38	\$16.78	\$17.18	\$17.58	\$18.02	\$18.45	\$18.92	\$19.40	\$19.90	\$20.70	\$21.21	\$21.74
10	\$15.36	\$15.74	\$16.12	\$16.52	\$16.92	\$17.32	\$17.78	\$18.23	\$18.64	\$19.13	\$19.58	\$20.05	\$20.55	\$21.05	\$21.58	\$22.11	\$22.66
11	\$16.28	\$16.70	\$17.10	\$17.50	\$17.94	\$18.39	\$18.81	\$19.30	\$19.75	\$20.22	\$20.76	\$21.28	\$21.80	\$22.37	\$23.24	\$23.81	\$24.43
12	\$17.23	\$17.67	\$18.09	\$18.55	\$18.98	\$19.50	\$19.95	\$20.44	\$20.94	\$21.46	\$22.00	\$22.52	\$23.09	\$23.67	\$24.57	\$25.20	\$25.83
13	\$18.32	\$18.74	\$19.21	\$19.66	\$20.13	\$20.62	\$21.14	\$21.65	\$22.20	\$22.74	\$23.30	\$23.90	\$24.50	\$25.10	\$25.73	\$26.38	\$27.03
14	\$19.36	\$19.82	\$20.34	\$20.84	\$21.34	\$21.85	\$22.40	\$22.93	\$23.54	\$24.10	\$24.67	\$25.33	\$25.95	\$26.59	\$27.25	\$27.95	\$28.63
15	\$20.52	\$21.05	\$21.54	\$22.10	\$22.59	\$23.18	\$23.75	\$24.31	\$24.93	\$25.55	\$26.15	\$26.83	\$27.50	\$28.17	\$28.88	\$29.60	\$30.36
16	\$21.74	\$22.29	\$22.84	\$23.39	\$23.98	\$24.54	\$25.15	\$25.76	\$26.41	\$27.03	\$27.72	\$28.40	\$29.12	\$29.85	\$30.58	\$31.34	\$32.13
17	\$23.00	\$23.62	\$24.16	\$24.81	\$25.38	\$26.01	\$26.65	\$27.29	\$27.98	\$28.67	\$29.38	\$30.09	\$30.84	\$31.61	\$32.42	\$33.21	\$34.05

Support Staff- Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-2.5
10	\$32,135	\$32,930	\$33,723	\$34,546	\$35,367	\$36,215	\$37,140	\$38,068	\$38,916	\$39,895	\$40,848	\$41,854	\$42,861	\$43,932.00	\$45,031.00
11	\$33,989	\$34,837	\$35,685	\$36,532	\$37,430	\$38,386	\$39,260	\$40,267	\$41,194	\$42,199	\$43,285	\$44,345	\$45,455	\$46,592.00	\$47,757.00
12	\$35,977	\$36,903	\$37,803	\$38,729	\$39,630	\$40,663	\$41,591	\$42,649	\$43,680	\$44,741	\$45,854	\$46,938	\$48,105	\$49,308.00	\$50,541.00
13	\$38,199	\$39,074	\$40,053	\$41,007	\$41,988	\$43,046	\$44,080	\$45,138	\$46,278	\$47,388	\$48,529	\$49,774	\$51,017	\$52,292.00	\$53,600.00
14	\$40,425	\$41,378	\$42,385	\$43,443	\$44,504	\$45,562	\$46,675	\$47,788	\$49,030	\$50,196	\$51,388	\$52,712	\$54,009	\$55,361.00	\$56,744.00
15	\$42,808	\$43,895	\$44,873	\$46,065	\$47,097	\$48,289	\$49,456	\$50,620	\$51,918	\$53,162	\$54,459	\$55,838	\$57,215	\$58,645.00	\$60,111.00
16	\$45,297	\$46,438	\$47,549	\$48,739	\$49,931	\$51,124	\$52,341	\$53,639	\$54,964	\$56,262	\$57,690	\$59,068	\$60,551	\$62,066.00	\$63,616.00
17	\$47,946	\$49,190	\$50,355	\$51,655	\$52,846	\$54,142	\$55,492	\$56,818	\$58,221	\$59,651	\$61,133	\$62,590	\$64,152	\$65,756.00	\$67,401.00
18	\$50,823	\$52,092	\$53,396	\$54,730	\$56,098	\$57,500	\$58,940	\$60,412	\$61,922	\$63,470	\$65,058	\$66,683	\$68,350	\$70,059.00	\$71,811.00
19	\$53,871	\$55,219	\$56,599	\$58,014	\$59,463	\$60,951	\$62,475	\$64,037	\$65,637	\$67,278	\$68,959	\$70,684	\$72,451	\$74,263.00	\$76,120.00
20	\$57,105	\$58,532	\$59,995	\$61,495	\$63,033	\$64,608	\$66,222	\$67,879	\$69,576	\$71,314	\$73,097	\$74,925	\$76,798	\$78,717.00	\$80,686.00

SUPPORT STAFF CALENDARS	START DATE	END DATE	# OF DAYS
261 DAY ACTUAL (ALL HOURLY EMPLOYEES/SUBS)	7/1/2021	6/30/2022	261
CALENDAR A-260 DAYS & 12 MONTH EXEMPT (ALL 12 MONTH EMPLOYEES)	7/1/2021	6/30/2022	261
CALENDAR C- CHILD NUTRITION MANAGERS	8/2/2021	5/26/2022	202
CALENDAR D- IAP/PCA/SLPA/COTA/BUS ATTEND./CN WORKER/CROSSING GUARD/NURSE ASST.	8/4/2021	5/26/2022	200
CALENDAR D/MC- MEDIA CLERKS, LPN	7/29/2021	5/26/2022	204
CALENDAR DT- BUS DRIVERS	8/2/2021	5/27/2022	203
CALENDAR F- PARENT ENGAGEMENT LIAISONS	7/22/2021	6/2/2022	214

Governing Board Approval: 1/28/2021